

Laura Petitta Curriculum Vitae

Laura Petitta è Professore Associato (Psicologia del Lavoro) e docente di Psicologia del Lavoro e di Intervento e Sviluppo Organizzativo presso la Facoltà di Medicina e Psicologia, Dipartimento di Psicologia, Sapienza Università di Roma. Ha condotto ricerche applicate finalizzate allo sviluppo del benessere e dell'efficacia organizzativa a livello individuale, di gruppo e organizzativo nonché di coaching, formazione psicosociale, sicurezza sul lavoro e sistemi di goal setting, con particolare riferimento al ruolo della cultura organizzativa e dei processi emotivi al lavoro. Le principali aree di ricerca includono indagini cross-culturali sul contagio emotivo, leadership, efficacia collettiva, definizione degli obiettivi di gruppo, cultura organizzativa, sicurezza sul lavoro e (in)sicurezza del lavoro, intelligenza artificiale e ricadute organizzative, mindfulness at work e mindful organizing, con particolare riferimento alle loro intersezioni con prestazione, prevenzione degli incidenti, benessere. È membro di associazioni internazionali (SIOP; AOM; IAAP; EAWOP) e nazionali (AIP). È parte del board editoriale in qualità di Editor per il Journal of Occupational and Organizational Psychology. Ha pubblicato su riviste tra cui Work & Stress, Safety Science, Stress & Health, Accident Analysis & Prevention, European Psychologist, Journal of Business Ethics, Organization Management Journal e Group Dynamics. Dal 2001 ha pubblicato 74 prodotti, di cui 37 articoli internazionali su riviste con Impact Factor. È autrice di una monografia. È prima autrice di due scale di valutazione psicologica (I&S OCQ-Intensity and Strength Organizationa Culture Questionnaire; ECWS- Emotional Contagion at Work Scale), e coautrice di quattro scale di valutazione psicologica (Maslach Burnout Inventory-GS Versione Italiana; Test Orientamento Motivazionale; Questionario sulla leadership agentica; Mappa delle cinque grandi competenze).

Posizione attuale: Professore Associato in Psicologia del Lavoro, settore M-PSI/06, Dipartimento di Psicologia, Sapienza Università di Roma. Abilitazione a professore Ordinario.

PRODUZIONE SCIENTIFICA RECENTE

Articoli - Internazionali

1. Petitta L., & Ghezzi V. (2023). Remote, Disconnected, or Detached? Examining the Effects of Psychological Disconnectedness and Cynicism on Employee Performance, Wellbeing, and Work-Family Interface. *International Journal of Environmental Research and Public Health*, 20(13), 6318. Doi: 10.3390/ijerph20136318
2. Petitta L., Probst T.M., Ghezzi V., & Barbaranelli C. (2023). The impact of emotional contagion on workplace safety: Investigating the roles of sleep, health, and production pressure. *Current Psychology*, 42, 2362–2376. Doi: 10.1007/s12144-021-01616-8 (2021, online first) [IF= 4.297]
3. Petitta L., & Martínez-Córcoles M. (2022). A conceptual model of mindful organizing for effective safety and crisis management. The role of organizational culture. *Current Psychology*, 1-20. DOI: 10.1007/s12144-022-03702-x
4. Petitta L., Sinato E., Giannelli, M. T. & Palange M. (2022). Implementing Mindfulness in General Life and Organizations. Validation of the Time Flow Mindfulness Questionnaire for Effective Health Management. *Frontiers in Psychology*, 13:832784. DOI: 10.3389/fpsyg.2022.832784 [IF= 4.232]
5. Ghezzi V., Ciampa V., Probst T.M., Petitta L., Marzocchi I., Olivo I. & Barbaranelli C. (2022). Integrated Patterns of Subjective Job Insecurity: A Multigroup Person-Centered Study. *International Journal of Environmental Research and Public Health*, 19, 13306, 1-20. doi: 10.3390/ijerph192013306 [IF= 4.5]
6. Petitta L., Probst T.M., Ghezzi V., & Barbaranelli C. (2021). Emotional Contagion as a Trigger for Moral Disengagement: Their Effects on Workplace Injuries. *Safety Science*, 140, 105317. Doi: 10.1016/j.ssci.2021.105317 [IF= 6.392]
7. Petitta L., Probst T.M., Ghezzi V., & Barbaranelli C. (2020). Economic Stress, Emotional Contagion and Safety Outcomes: A Cross-country Study. *WORK*, 66, 2, 421-435. [IF= 1.8]
8. Ghezzi V., Probst T.M., Petitta L., & Barbaranelli C. (2020). Multilevel Job Demands and Resources: Cross-level Effects of Competing Organizational Facet-Specific Climates on Risky Safety Behaviors. *International Journal of Environmental Research and Public Health*, 17(10), 3496, 1-21. doi:10.3390/ijerph17103496 [IF=2.468]
9. Ghezzi V., Probst T.M., Petitta L., Ciampa V., Ronchetti M., Di Tecco C., Iavicoli S. & Barbaranelli C. (2020). The interplay among age and employment status on the perceptions of psychosocial risk factors at work *International Journal of Environmental Research and Public Health*, 17(10), 3611, 1-25. [IF=2.468]
10. Petitta L., & Jiang L. (2020). How Group Goal Setting Mediates the Link Between Individual-Level Emotion-Related Factors and Team Performance. *Journal of Theoretical Social Psychology*, 4(1), 3-20. DOI: 10.1002/jts5.54 [ISI]
11. Probst T.M., Petitta L., Barbaranelli C., & Austin C. (2020). Safety-related Moral Disengagement in Response to Job Insecurity: Counterintuitive Effects of Perceived Organizational and Supervisor Support. *Journal of Business Ethics*, 162(2), 343-358. Doi: 10.1080/09515089.2018.1446514 [IF=3.796]
12. Petitta L., & Jiang L. (2020). How Emotional Contagion Relates to Burnout: A Moderated Mediation Model of Job Insecurity and Group Member Prototypicality. *International Journal of Stress Management*, 27(1), 12-22. Doi: 10.1037/str0000134 [IF= 2.182]
13. Petitta L., Probst T.M., Ghezzi V., & Barbaranelli C. (2019). Cognitive Failures in Response to Emotional Contagion: Their Effects on Workplace Accidents. *Accident Analysis and Prevention*, 125, 165-173. Doi: 10.1016/j.aap.2019.01.018 [IF=3.058]
14. Petitta L., & Jiang L. (2019). Burning Out? Watch Your Own Incivility and Emotions You Spread. *WORK*, 64(4), 671-683. [IF= 1.132]
15. Petitta L., Ghezzi V., & Jiang L. (2018). The “Theory of Analysis of Demand”: New Perspectives Linking Cognition, Emotion, and Context. *Philosophical Psychology*, 1-28. Doi: 10.1080/09515089.2018.1446514 [IF=1.151]
16. Probst T.M., Petitta L., Barbaranelli C., & Austin C. (2018). Safety-related Moral Disengagement in Response to Job Insecurity: Counterintuitive Effects of Perceived Organizational and Supervisor Support. *Journal of Business Ethics*.

Doi: 10.1007/s10551-018-4002-3

[IF=2.917]

17. Petitta L., Probst T.M., & Barbaranelli C. (2017). Safety Culture, Moral Disengagement, and Accident Underreporting. *Journal of Business Ethics*, 141(3), 489-504. DOI: 10.1007/s10551-015-2694-1. [IF=1.837]
18. Petitta L., Probst T.M., Barbaranelli C., Ghezzi V. (2017). Disentangling the Roles of Safety Climate and Safe Culture: Multi-Level Effects on the Relationship between Supervisor Enforcement and Safety Compliance. *Accident Analysis and Prevention*, 99, 77-89. DOI: 10.1016/j.aap.2016.11.012 [IF=2.07]
19. Petitta L., Jiang L., & Härtel C.E.J. (2016). Emotional Contagion and Burnout Among Nurses and Doctors: Do Joy and Anger from Different Sources of Stakeholders Matter?. *Stress & Health*, 1-12. DOI: 10.1002/smi.2724 [IF=1.926]
20. Probst T.M., Petitta L., Barbaranelli C., & Lavaysse L.M. (2016). Moderating Effects of Contingent Work on the Relationship between Job Insecurity and Employee Safety. *Safety Science*, 1-9. DOI: 10.1016/j.ssci.2016.08.00 [IF=2.157]
21. Petitta L. & Naughton S. (2015). Mapping the Association of Emotional Contagion to Leaders, Colleagues, and Clients: Implications for Leadership. *Organization Management Journal*. 12(3), 178-192. DOI: 10.1080/15416518.2015.1073577 [ISI, Scop]
22. Petitta L., Jiang L., & Palange M. (2015). The Differential Mediating Roles of Task, Relations, and Emotions Collective Efficacy on the Link between Dominance and Performance: A Multilevel Study in Sport Teams. *Group Dynamics: Theory, Research, and Practice*, 19(3), 181-199. DOI: 10.1037/gdn0000031. [IF=1.047]
23. Barbaranelli C., Petitta L., & Probst T.M. (2015). Does Safety Climate Predict Safety Performance in Italy and the USA? Cross-Cultural Validation of a Theoretical Model of Safety Climate. *Accident Analysis and Prevention*, 77, 35-44. DOI: /10.1016/j.aap.2015.01.012 [IF=2]
24. Probst T.M., Barbaranelli C., & Petitta L. (2013). The Relationship between Job Insecurity and Accident Underreporting: A Test in Two Countries. *Work & Stress*, 27(4), 383-402. DOI:10.1080/02678373.2013.850756 [IF=2.4]
 Press release: The New York Times, May 16th, 2014, <http://www.nytimes.com/2014/05/17/your-money/uncertainty-about-jobs-has-a-ripple-effect.html>.

Libri e Capitoli - Internazionali

25. Petitta L., Härtel C.E.J., Ashkanasy N.M., & Zerbe W.J. (Eds.) (in press). Individual, Relational, and Contextual Dynamics of Emotions. Book series: Research on Emotion in Organizations. Vol. 14. Bingley: UK, Emerald Group Publishing Ltd. [ISI, S]
26. Zerbe W.J., Ashkanasy N.M., Härtel C.E.J., & Petitta L. (Eds.) (2017). Emotions and Identity. Book series: Research on Emotion in Organizations. Vol. 13. Bingley: UK, Emerald Group Publishing Ltd. [ISI, Scopus]
27. Petitta L. & Ghezzi V. (2012). A holistic approach to the explanation of organizational behavior: The theory of "Analysis of demand". In N.M., Ashkanasy, C.E.J. Härtel, & W.J. Zerbe, (Eds.), *Experiencing and Managing Emotions in the Workplace* (Research on Emotion in Organizations. Vol. 8). Bingley: UK, Emerald Group Publishing Ltd, pp. 105-137. doi:10.1108/S1746-9791(2012)0000008009 [ISI, Scopus]

Articoli - Nazionali

28. Petitta L. (2013). Emozioni e fatturato: una nuova visione del business? Una indagine pilota nelle piccole e medie imprese. *Sviluppo & Organizzazione*, 253, 42-53.
29. Petitta L. & Mainardi M. (2012). Dall'obiettivo individuale a quello di gruppo: Il ruolo della cultura aziendale nel successo dei team. *Sviluppo & Organizzazione*, 250, 24-35.
30. Petitta L., Vecchione M., & Avallone F. (2012). La prefigurazione del futuro nei lavoratori atipici: il ruolo del contesto

organizzativo e delle caratteristiche individuali. *Giornale Italiano di Psicologia dell'Orientamento*, 13(1), 51-64.

31. Petitta L., Manno S., & Rinaldi A. (2011). Job burnout in ambito socio-sanitario e produttivo: i call center sono i più bruciati? *Risorsa Uomo*, 4, 467-482.
32. Petitta L., Vecchione M., & Sinato E. (2010). Cosa significa "obiettivo" in Italia? Esperienze e riflessioni sul lavoro per obiettivi. *Sviluppo & Organizzazione*, 236, 30-40.

Libri e Capitoli - Nazionali

33. Petitta L., Di Cave F., & Grezzi V. (2015). Lavoro atipico, progettualità personale e risorse sociali. In *Laboratorio del Reale* (Eds.). *Precariato: Punto e a Capo*. pp. 39-62. Catanzaro, Rubbettino Editore.
34. Petitta L., Barbaranelli C., & Probst T.M. (2014). *Intensity & Strength Organizational Culture Questionnaire. Manuale*. Firenze, Hogrefe Italia.

Simposi/Caucus Internazionali Organizzati-Presieduti, Discussi

1. Petitta L. & Härtel C.E.J. (2016) (Co-Chairs). Promoting workplace safety: Causes, measurement issues, and prevention. Symposium presented at the 76th Annual Meeting of the AOM (Academy of Management), 5-9 August 2016, Anaheim, USA.
2. Petitta L. (2015) (Chair). Encompassing advanced and differential approaches to emotional contagion. Symposium accepted at the 30th Conference SIO (Society for Industrial and Organizational Psychology), 23-25 April 2015, Philadelphia, USA.
3. Petitta L. (2014) (Organizer/Chair). New Perspectives on Theories of Mind Linking Cognition, Emotion, and Context. Caucus held at the 74th Annual Meeting of the AOM (Academy of Management), 1-5 August 2014, Philadelphia, USA.
4. Petitta L. & Ashkanasy N. (2014) (Co-Chairs). Coping with the endemic consequences of global crisis: Advances on the culture and climate underpinnings of organizational well-being and effectiveness. Symposium presented at the 28th International Congress of Applied Psychology (IAAP-International Association of Applied Psychology), 8-13 July 2014, Paris, France.
5. Petitta L. & Riggio R. (2014) (Co-Chairs). Does leadership still lack something? Integrating emotions/distance into leadership theorizing. Symposium presented at the 29th Conference SIO (Society for Industrial and Organizational Psychology), 14-17 April 2014, Honolulu, USA.
6. Ashkanasy N. & Petitta L. (2013) (Co-Chairs). Dark organizational climates and cultures. Symposium presented at the 28th Conference SIO (Society for Industrial and Organizational Psychology), 11-13 April 2013, Houston, USA.
7. Petitta L. (2012) (Chair). Understanding the culture and climate underpinnings of organizational effectiveness. Symposium presented at the 27th Conference SIO (Society for Industrial and Organizational Psychology), 26-28 April 2012, San Diego, USA.
8. Ashkanasy N. & Petitta L. (2012) (Co-Chairs). The dark side of emotions in the workplace. Symposium presented at the 27th Conference SIO (Society for Industrial and Organizational Psychology), 26-28 April 2012, San Diego, USA.
9. Petitta L. (2012) (Discussant). In N. Ashkanasy (Chair), *Contemporary Topics in Positive Organizational Climate and Culture Research*. Symposium presented at the 27th Conference SIO (Society for Industrial and Organizational Psychology), 26-28 April 2012, San Diego, USA.
10. Petitta L. & Diefendorff J. (2011) (Co-Chairs). Advances in understanding the links of emotions and context. Symposium presented at the 26th Conference SIO (Society for Industrial and Organizational Psychology), 14-16 April 2011, Chicago, USA.
11. Petitta L. (2010) (Chair). Organizational culture and positive work environments. Symposium presented at the 27th International Congress of Applied Psychology (IAAP-International Association of Applied Psychology), 11-16 July

2010, Melbourne, Australia.

Conference Proceedings

12. Petitta L., & Jiang L. (2017). From Emotional Contagion to Job Insecurity: An Overlooked Link. In L. Jiang (Chair). Job Insecurity: A Comprehensive Integration of Research Findings. Symposium presented at the 77th Annual Meeting of the AOM (Academy of Management), 5-9 August 2017, Atlanta, USA. Academy of Management Proceedings. DOI:10.5465/AMBPP.2017.11679symposium
13. Petitta L., Ghezzi V., Barbaranelli C., & Probst T. (2016). Safety Climate and Production Pressure as Moderators of Workload-ComplianceLink. In L. Petitta & C.E.J.Härtel (Co-Chairs).Promoting workplace safety: Causes, measurement issues, and prevention. Symposium presented at the 76th Annual Meeting of the AOM (Academy of Management), 5-9 August 2016, Anaheim, USA. Academy of Management Proceedings. DOI:10.5465/AMBPP.2017.11680symposium
14. Probst T., Petitta L., & Barbaranelli C. (2016). Comparing Recall vs. Recognition Measures of Accident Under reporting. In L. Petitta & C.E.J. Härtel (Co-Chairs). Promoting workplace safety: Causes, measurement issues, and prevention. Symposium presented at the 76th Annual Meeting of the AOM (Academy of Management), 5-9 August 2016, Anaheim, USA. Academy of Management Proceedings. DOI:10.5465/AMBPP.2017.11680symposium
15. Petitta L., Jiang L., & Härtel C.E.J. (2016). Integrating Emotional Contagion in the JD-R Model: Joy & Anger Predict Burnout in Nurses & Doctors. Paper presented at the 76th Annual Meeting of the AOM (Academy of Management), 5-9 August 2016, Anaheim, USA. Academy of Management Proceedings. DOI:10.5465/AMBPP.2016.17225abstract

Presentazioni a Convegni (Internazionali e Nazionali)

27 Presentazioni a Convegni Internazionali e Nazionali

Roma, 01 aprile 2025

<p>Firma Dott.ssa Laura PETITTA (firma autografa omessa ai sensi dell'art. 3 del D.lgs. n. 39/1993)</p>
