

PERSONAL INFORMATION

Christina Orisich

WORK EXPERIENCE

Since September 2017 until now

Geneva Center for Security Policy, Geneva.

Deputy executive director and Head of Executive Education

GCSP is an international foundation, with the mission to promote peace, security and international cooperation through executive education, diplomatic dialogue and policy advice. Ms Orisich is deputy executive director and also Head of Executive education, and as such responsible for defining the strategy of the executive education activities of the GCSP, making it one of the leading organisations in the area of security policy education. Putting particular emphasis on learning innovation, her leadership during the pandemic has ensured state of the art design and delivery of courses in face to face, virtual, and hybrid formats. The GCSP has steadily increased its partnerships, footprint and impact across the globe.

Ms Orisich is a regular speaker on our courses and in particular in the Women leadership courses, targeted at the various key female leaders involved in peace-building and peace-keeping.

May 2015 until September 2017

EMEA Coaching and Individual Leadership Practice Leader

Senior Faculty and Executive Coach

As Practice Leader, content expert in the field of Coaching and leadership development both within and outside of CCL, I lead and oversee the development of the coaching and leadership development portfolio. I had overall responsibility for high quality and consistency standards of capability across countries and clients supervising a group of 150 multi cultural and multi lingual coaches across EMEA and working with our team of lead faculty and consultants to design and deliver highly customized interventions to meet the specific business needs of our EMEA client base.

- Consult organisations on the use of coaching and the development of internal coaching and mentoring capabilities
- Lead the development of Coaching Solutions
- Design and implement coaching culture transformation projects
- Develop and supervise coaches in assignments
- Thought leadership in Coaching and in Individual Leadership Development
- Lead the Development of both proven and cutting edge Leadership Solutions

Working as consultant and executive coach on selected complex, global projects with clients from the Pharma, Financial Services, Utilities, Paper, Automotive, Chemical industry and international organisations. On these projects, the responsibility goes from the initial discovery consulting, through design, delivery, quality control to evaluation services.

Business or sector Leadership Development/coaching/consulting

March 2012 – May 2015

EMEA Custom Leadership Solutions Director,

Faculty and Executive coach

Center for Creative leadership, EMEA Office, Brussels

Leading a cross-cultural virtual the team of very experienced Faculty based across Europe and in South Africa who designed and delivered highly customized leadership solutions to meet very specific client needs.

Working as consultant and coach on selected complex projects with clients from the Pharma, Financial Services, Automotive and Chemical industry.

Business or sector Leadership Development/Coaching/Consulting

January 2005 – March 2012

Regional Director, Germany, Switzerland, Austria, Spain and France

Centre for Creative Leadership, EMEA Office, Brussels

In this role, I was responsible for all the sales and marketing activities of CCL in these countries. I have built extensive experience in partnering strategically with international global corporations to support them with their organizational, talent and leadership development challenges.

Strong business development and client management skills, balanced by **discipline execution, business acumen** and the sense of urgency required to respond sensitively to clients' needs have been the foundation for creating the strong revenue creation for CCL in the various markets I was responsible for.

I also delivered and worked on coaching assignments for middle managers.

Business or sector Leadership Development/Coaching/Consulting

2004 **Sabbatical Year : Coaching Certification**

October 1999 – 2003

Senior EMEA Business Development Manager

PricewaterhouseCoopers (PwC), London UK

2001-2002: Senior Manager in the EMEA (Europe, Middle East and Africa) Business Development Group. Reporting to the EMEA Business Development Vice President, overall responsibility for setting up and implementing a global strategic account CRM system and process.

2000-2001: Global and EMEA Operations Manager for the "ICE" (Information, Communication and Entertainment) Practice in PwC. Reporting to the Global ICE Vice President in PwC Consulting

1999-2000: Senior Consultant in "ICE", the PwC Global Telecommunication, Communication and Entertainment Practice . Working for Telecoms clients in Great Britain and France on cross border projects focusing on organizational design to support new CRM systems implementation.

Business or sector Business Development/Consulting

April 1996 – September 1999

Senior Consultant in the "Internationally Funded Project Group"

Price Waterhouse Management Consultants, Brussels and London

Senior Consultant with overall project management responsibilities of complex, cross-border, EU-financed projects (TACIS and PHARE) in the following Industries: Oil and Gas, Health and Privatisations in Ukraine, Russia, Estonia, Turkmenistan and Azerbaidjan. Working together with the EU Commission programme managers and desk officers as well as with the EU Delegation in the countries mentioned above, we delivered projects such as for Kyvgas and the Oil and Gas Regulator in Ukraine, the Ministry of healthcare and social affairs in Estonia.

Business or sector Consulting/EU Projects

September 1995 – February 1996

Trainee at the Desk - Office for Romania

European Commission

Worked in the fields related to the Europe Agreement and the PHARE Programme. Gained a broad understanding of the organisation and the day to day functioning of the European Commission in the areas of international external relations and technical assistance

Business or sector Public Administration/ European Commission

September 1991 – June 1994

Area Sales Manager for Italy, Spain, Portugal, Romania, Poland and Brazil

Ericsson, Vienna , Austria

Full Marketing and Sales responsibility for those countries:

- Elaboration of Business Plans, High Level sales negotiations with network providers (TPSA, Telefonica, TI.), Negotiation of Distribution agreements in Southern Europe
- Set up of a local sales organisation in Warsaw (Poland) and in Bucharest (Romania)
- Management and Training of local sales Staff

EDUCATION AND TRAINING

1994 – 1995

College of Europe

MA in European Studies, European Social and Political Studies
Bilingual Postgraduate Program: English and French

Activities and Societies: EC Laws, Law of the Internal Market, Institutions and Decision Making processes in the EU, Politics of Major Policies of the EU, Negotiation Process in the Council, Public Finance

WU (Vienna University of Economics and Business)

MBA. (Mag.rer.soc. oec), International Business Administration & Economics

1985 – 1990

Activities and Societies: International Economics; International Trade; International Marketing; International Finance; Business Administration, Accounting; Austrian Civil, Trade and Institutional Law

Certified Leadership Embodiment Coach

PERSONAL SKILLS

Mother tongue(s) German

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C1
French	C2	C2	C2	C2	C2
Replace with name of language certificate. Enter level if known.					
Spanish	C1	C1	C1	C1	C1
Dutch	C1	C1	C1	C1	B2
Romanian	C1	C1	C1	B2	B2
Polish	B1	B1	B1	B1	A2
Italian	B1	C1	B1	B1	A2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

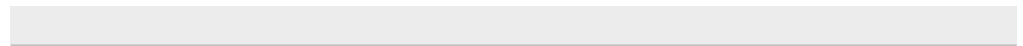
- **Excellent communication skills** gained through speaking **8 languages**, having lived and worked in **13 countries** (Ukraine, Romania, Russia, Poland, Austria, Germany, The Netherlands, France, The UK, Belgium, Spain, Italy, Portugal etc. . .) and having **a fantastic cross-cultural awareness**.
- Through my experience as a leader in a corporate environment, as a global management consultant and as a leadership coach and expert, I have learned to **adapt my communication and leadership styles** to people from different levels in an organisation, backgrounds, and also to different situations.
- My very strong communication skills with a **warm and empathic approach** are key to building **strong and lasting relationships** and create an **environment of Trust** with the people I am dealing with.
- Having worked myself in corporate industry settings, international organisations, global consulting firms, in leadership development and as a coach has helped me develop the proficiency in a variety of communication skills.
- **Strong Executive Presence** developed in my 27 years of leadership/Management and consulting experience at the highest level in corporations and international organisations.

Organisational / managerial skills

- Leadership –Currently Deputy Executive Director of the GCSP, Foundation with 85 staff
- Team Leadership : both hierarchically as well as leading global virtual project teams (up to 100 consultants) – 18 years of experience
- Consulting Skills – from 7 years of management consulting at Price Waterhouse Coopers and 11 years at CCL
- Consultative Selling skills
- Strategic Thinking
- Very strong Analytical capability
- Learning Agility
- Conflict Management
- Project Management skills with a huge experience in managing global and cross regional projects

- Job-related skills**
- Crisis leadership
 - Organisational Development
 - Leadership Development
 - Strategy
 - Change Management
 - Change Leadership
 - Coaching
 - Management Consulting
 - Workshop Facilitation
 - E-Learning
 - Executive Coaching
 - Management Development
 - Organisational Design
 - 360 Assessment and Feedback
 - Cross-Cultural communication

Digital competence



Microsoft Office, Excel, PPT, Word, Lotus Notes, Outlook, Photoshop

Other skills ▪

Driving licence B

ADDITIONAL INFORMATION



References

Amb. Christian Dussey, former Director of the GCSP, MoD Switzerland
John Ryan, Global CEO, CCL

Seminars and Cours

Non-exhaustive List:

High Performance Leadership Certificate, IMD Business School
Online Virtual Facilitation course, Kassy Laborie
Hybrid Facilitation course, Launchlabs
Foundations in Neuro-Leadership, Institute for Neuroleadership, David Rock
Leadership Embodiment Certification, Wendy Palmer,
Introduction to Relationship Systems Coaching, ORSC, CRR Global
Virtual Facilitation Course, Nomadic IBP
Fundamentals in Coaching, CTI
Driving Results through Innovation Leadership, CCL
Leadership Development Programme, CCL
Leadership for Organisational Impact, CCL
Coaching for Greater Effectiveness, CCL
Coaching for HR Professionals, CCL
Executive Coaching Onboarding, CCL
Change Integration Programme, Price Waterhouse

Certifications:

MBTI, FIRO-B, CPI 260, Hogan, CSI, Workplace big 5, Strengthscope, Full CCL 360 Suite, CLI,
Change Navigator, Conflict Dynamics Profile, Leadership Architect Suite (Lominger)
Coaching Certification, Institut fuer strategische Personalentwicklung, Vienna
Leadership Embodiment Coach Certification by Wendy Palmer (2 years certification process)

Christina Orisich

(firma autografa omessa ai sensi dell'art. 3 del Dlgs 39/1993)