

STATO MAGGIORE DELLA DIFESA

I Reparto Personale

Allegati: 2 (due).
Annessi: 2 (due).

00187 Roma
PdC: Ten.Col. COSTA 2.2157
e-mail: primo.impiego2s@smd.difesa.it

OGGETTO: Ricerca di personale per posizioni a “*status* internazionale” presso l’Organismo Congiunto per la Cooperazione in materia di Armamento.

A ELENCO INDIRIZZI IN ALLEGATO “A”

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Rif. f. prot. n. M_D ABBE6E3 0085102 in data 4 agosto 2026 di DNA I Rep. (non a tutti).

Seg. f. prot. n. M_D A0D32CC 0013048 in data 29 gennaio 2026.

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1. L’Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR) ha indetto una ricerca di personale¹ per il ripianamento delle posizioni a “*status* internazionale” riepilogate nel prospetto in **Allegato “B”**, giudicate di interesse per la Difesa.
2. La durata del mandato è di 3 anni, con inquadramento giuridico-amministrativo ai sensi della legge n. 1114/1962 e oneri a carico della stessa Agenzia.
3. Le proposte d’impiego² dovranno pervenire allo Stato Maggiore della Difesa, esclusivamente da codesti Organi di impiego entro le date indicate nel citato **Allegato “B”**, corredate delle schede biografiche in lingua italiana e dell’OCCAR *Application Form* (IP45-03 *Issue* 5)³, complete della sottoannotata documentazione accessoria:
 - copia del passaporto in corso di validità, ovvero altro documento valido per l’espatrio in corso di validità;
 - copia del titolo di studio più elevato conseguito;
 - copia del codice fiscale;(in PDF non editabile e con firma autografa), con *file* di dimensioni non superiori, complessivamente, a 3 MB, in ragione dei successivi adempimenti per la loro formalizzazione
4. Nell’inviare le *vacancy notice* (VN) delle posizioni, si raccomanda il rispetto delle procedure e delle scadenze stabilite e si evidenzia la necessità che il personale segnalato, oltre a un profilo professionale aderente a quello richiesto dalla VN per la quale concorre, sia in possesso di tutti i requisiti di base per l’impiego all’estero, con particolare riferimento a un adeguato livello di conoscenza della lingua inglese.

p. IL CAPO REPARTO
Gen. D. Mario CIORRA *a.p.s.*
IL VICE CAPO REPARTO
CA Pasquale ESPOSITO

¹ Reperibile sul sito *web* della Difesa: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/ricerche-di-personale-per-posizioni-non-quota-e-status-internazionale/35926.html>.

² Le eventuali candidature per la presente ricerca di personale saranno avanzate al I Reparto della Direzione Nazionale degli Armamenti solo a esito cognito della disponibilità di posizioni al collocamento fuori ruolo per il personale candidato.

³ Reperibile alla pagina *web* della Difesa al seguente link: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/modulistica/29315.html>.

ELENCO INDIRIZZI

A	DIPARTIMENTO IMPIEGO DEL PERSONALE DELL’ESERCITO	<u>SEDE</u>
	DIREZIONE PER L’IMPIEGO DEL PERSONALE MILITARE DELLA MARINA	<u>ROMA</u>
	DIREZIONE PER L’IMPIEGO DEL PERSONALE MILITARE DELL’AERONAUTICA	<u>ROMA</u>
e, per conoscenza,		
	MINISTERO DELLA DIFESA Gabinetto del Ministro	<u>ROMA</u>
	DIREZIONE NAZIONALE DEGLI ARMAMENTI I Reparto – Politica Industriale e Relazioni Internazionali	<u>ROMA</u>

Ricerca di personale per posizioni a “status internazionale” presso l’Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR-EA)

DIVISIONE SEZIONE	SEDE DI SERVIZIO	P.O.	GRADO	ATTUALE TITOLARE --- TERMINE MANDATO	DATI RELATIVI AL MANDATO		F.A. INTERESSATA	TIPO DI POSIZIONE	SCADENZA PRESENTAZIONE CANDIDATURE			data intervista a partire dal
					DURATA	INIZIO			SMD - I Reparto	DNA - I Reparto	OCCAR	
Finance Division <i>Finance and Accounting Services (FAS) Section</i>	BONN (DEU)	A029 "Finance and Accounting Services Senior Finance Officer"	A3 (Magg./Ten.Col. e gradi equivalenti)	///	3 ANNI	01-mar-27	EMA	Status internazionale a concorso tra le Nazioni (trattamento giuridico- amministrativo ai sensi della L. n. 1114/1962)	1-ott-26	12-ott-26	22-ott-26	23-nov-26
MALE RPAS Programme Division <i>Programme Management Section</i>	MONACO (DEU)	AF20 "Quality and Industrial Security Officer"	A4 (Ten.Col. e gradi equivalenti)	///		01-apr-27	EMA	Status internazionale a concorso tra le Nazioni (trattamento giuridico- amministrativo ai sensi della L. n. 1114/1962)	15-ott-26	26-ott-26	4-nov-26	7-dic-26



VACANCY NOTICE	
Post	A029 - FINANCE AND ACCOUNTING SERVICES SENIOR FINANCE OFFICER
Grade	A3
Division	Finance Division
Section	Finance and Accounting Services (FAS) Section
Management of Staff	0
Location	Bonn, DE
Initial Contract Duration	3 years
Closing Date for Applications	22 October 2026
Start Date	01 March 2027
Interview Date	Week commencing on 23 November 2026

1. Background

The Finance Division is responsible for the overall corporate management of OCCAR's financial operations, procedures and processes. It is both involved in operational activity relating to armament programmes and administrative activities, relating to the internal functioning of OCCAR.

As part of the FD, the Finance & Accounting Services (FAS) Section is responsible for supervising that all OCCAR-EA financial transactions are properly accounted for and for the integrity of the OCCAR-EA accounting system for both Administrative and Operational domains.

This includes the processing of all OCCAR-EA claims for payments and the production of annual Financial Statements and Programme Financial Management Reports.

2. Duties and Responsibilities

The FAS Senior Finance Officer will report to the FAS Section Leader and will support the financial management of the Operational and Administrative Budgets, recording related Accounting transactions in the General and Budget Ledgers for payments and revenue in compliance with OCCAR financial rules and IPSAS principles.

In particular, they will:

- Report to FAS Section Leader and directly assist with the full range of financial management tasks for the OCCAR Programmes and the Central Office (CO);
- Assist with the preparation of the annual financial statements;
- Assist with annual financial audit and other external / internal audits;
- Analyse and implement monthly reviews and reconciliation of all Ledger accounting transactions and ensure discrepancies are promptly resolved;
- Check the consistency and accuracy of data inputs to the OCCAR-EA financial systems and provide support to the PD Finance Officers (FOs);
- Facilitate the preparation of accounting journals (standard and corrective). Ensuring staff members (SMs) have the required training and that separation of duties are maintained. Scrutinise selected transactions and inform the Section Leader of any potential issues;
- Manage and maintain the OCCAR-EA accounting system and other relevant IT tools in order to analyse and resolve issues, provide training to new SMs, and ensure the integrity of the systems are maintained;
- Assist the cash and banking activity; including monthly reconciliation (incl. FOREX) of the bank statements, maintaining audit trails for transfers and monitoring available cash balances (current vs deposits vs investments);
- Lead on banking relations and deal with issues promptly;
- Lead on the ERP system, acting as key user during development. Provide support and training to PD FOs and FAs. Develop and manage issue resolution, with FOs and Contractors;
- Lead on the preparation and coordination of training materials for finance staff at corporate level and provide support, as required, to PD FOs;

- Assist with the maintenance and development of financial procedures in line with IPSAS standards and OCCAR policy;
- Deputise for FAS Section Leader when required.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Proven experience in financial management activities, e.g., account payable, account receivable, or preparation of financial statements; preferably obtained in the field of defence procurement;
- ES 2** Proven experience using a computer-based resource planning tool or financial system (SAP, Microsoft Dynamics, Oracle or others);
- ES 3** Excellent analytical skills and attention to detail when preparing spreadsheets and calculations including advanced working knowledge of MS Office software, especially MS Excel to compile and present complex and diverse data;
- ES 4** Highly adaptable, and able to perform under pressure to deliver against tight deadlines;
- ES 5** Experience of financial auditing processes and procedures.

4.2 Desirable:

- DS 1** Knowledge of IPSAS and/or experience in accounting and processing of financial data;
- DS 2** Knowledge of performance measurement tools, techniques and indicators;
- DS 3** Knowledge or experience in bank reconciliation procedures;
- DS 4** Experience of working in a multinational, project management environment;
- DS 5** Awareness of Microsoft D365 or Dynamics AX.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A higher secondary education or equivalent in the activities directly related to the tasks described is highly desirable.

7. Security Clearance

Security clearance at OCCAR Confidential level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Juan Antonio PIQUERAS SAEZ (Head of Finance Division)

Email: juan.piqueras@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.



VACANCY NOTICE	
Post	AF20 – QUALITY AND INDUSTRIAL SECURITY OFFICER
Grade	A4
Division	MALE RPAS Programme Division
Section	Programme Management Section
Management of Staff	0
Location	Munich/Hallbergmoos, DE
Initial Contract Duration	3 years
Closing Date for Applications	04 November 2026
Start Date	01 April 2027
Interview Date	Week commencing on 07 December 2026

1. Background

The European Medium Altitude Long Endurance (MALE) Remotely Piloted Air System (RPAS) Programme is a multinational cooperative programme with the participation of the Federal Republic of Germany, the French Republic, the Italian Republic and the Kingdom of Spain, recently joined by Japan and India as observers.

The MALE RPAS Programme Division (MRPD) is responsible for the execution of the Contracts for the Definition, Development, Production and In Service Support for the MALE RPAS, and of any potential additional Contracts in specific areas.

The MALE RPAS Programme Division is based in Hallbergmoos (Munich area), Germany.

To date, the MALE RPAS Programme has successfully passed towards gradual key milestones. A Definition Study was launched in 2016 to define common requirements among the Programme Participating States and was successfully concluded in 2018. The Invitation for Tendering for a Stage 2 Contract (Development and Production including 5 years of Initial In-service Support) was launched in October 2018. The subsequent two years were fully devoted to negotiating and refining the industry offer to ensure that the contract would meet PPS' expectations in terms of performance, affordability and value for money. The Stage 2 Contract was signed on 24 February 2022. The MALE RPAS Programme has successfully passed the Preliminary Design Review in 2024 and the Critical Design Review in 2025 that concludes the design phase enabling the start of prototype production and paving the way to the first flight.

In this context, the Programme Management Section (PMS) is responsible for MRPD Programme management matters, including but not limited to GFX, reporting, scheduling, industrial security, configuration management, risks management, life cycle costs and quality.

2. Duties and Responsibilities

The European MALE RPAS Quality and Industrial Security Officer reports to the Programme Management Section Leader and supports the Section Leader for all general management and business support activities within the Programme Division. In particular, the Quality and Industrial Security Officer will be responsible for quality management including quality improvement for any MALE RPAS contracts. This will include the set-up and continuous monitoring of Government Quality Assurance (GQA) activities. Furthermore, the post holder will support the Internal Quality Management and take care of the security matter concerning the release of programme classified information to the Contractor and its sub-contractors. In addition, the Quality and Industrial officer is also responsible to manage all deliverables and reviews in coordination with industry.

Under the supervision of the Programme Management Section Leader, they will:

2.1 Programme Management Tasks

- Coordinate, control and monitor, in cooperation with Industry and Nations:
 - Maintenance of Contractor's and Sub-contractor's Quality Management Systems i.a.w. quality standards (ISO, AQAP);
 - Industrial quality assurance activities for all life-cycle-phases;
 - Assessment of quality issues.
- Support the Programme Management Section Leader in liaising with National Quality Assurance Authorities (NQAA) and National Quality Assurance Representatives (NQAR) of Participating Nations;

- Coordinate Design Organisation Approval (DOA) and Production Organisation Approval (POA) audit activities and attend relevant panels / Working groups;
- Establish and coordinate Government Quality Assurance (GQA) activities i.a.w. AQAP2070;
- Prepare, support and Chair, regular Quality and GQR Working Group (QAWG);
- Assess quality documentation such as Quality Assurance Plans (QAP);
- Manage non-conformity processes and coordinate the decision-making process for major concessions with respect to technical as well as contractual implications;
- Assess evidences of product conformity provided by the Contractors and its Sub-Contractors and suppliers;
- Ensure consistency of quality assurance activities within the MALE RPAS Programme;
- Analyse incidents, accidents or any contractual deviation in order to propose quality improvement measures;
- Provide advice and support to the Line Manager and to the Programme Manager on all quality aspects.
- Point of contact for industry to plan and coordinate all deliveries and reviews

2.2 Industrial Security Tasks

- Prepare, co-ordinate and monitor PPSs approvals for the release of Programme Classified Information to the Contractor and its Sub-Contractors;
- Prepare, co-ordinate and monitor PPSs approvals for supply chain deviations e.g ITAR free;
- Support the Programme Management Section Leader for the management of MALE RPAS PSI.
- Monitor that the industrial supplier selection is in accordance to the contractual requirements.

2.3 General Management Tasks

- Act as divisional QFP for QMS documents subject to review and support all activities related to audits of the MALE RPAS Programme Division;
- Support development and implementation of PD management process and plans, i.a.w. OCCAR QMS;
- On request of the Section Leader, performing other tasks and duties related to his/her responsibilities or in support of other management area or PD Section.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;
- CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;
- CS 3** Conceptual thinking with the ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem-solving process, including providing recommended solutions and a proposed way forward;
- CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Comprehensive knowledge of requirements associated with Quality Management Systems in aerospace and defence industry in compliance with respective standards (e.g. EN9100, AQAP2310);
- ES 2** Good experience in managing Government Quality Assurance in cooperation with appropriate National Authorities and based on terms and conditions of AQAP2070;
- ES 3** Sound knowledge of the EMAR 21 or equivalent, especially subpart G and J;
- ES 4** Experience as Chairperson or National Representative of international meetings;
- ES 5** Experience in formal review processes in defence programmes (e.g. PDR, CDR) or similar/equivalent activities.

4.2 Desirable:

- DS 1** Quality Manager or Quality Auditor certification;
- DS 2** Knowledge of Aerospace technology and EN 9100:2018;
- DS 3** Experience as auditor of MDOA/MPOA and overall knowledge of the EMAR series (145, 147, M and 66);
- DS 4** A keen awareness and knowledge of other defence structures and International Organisations relevant for the MALE RPAS Programme;
- DS 5** Experience in export control regulations (ITAR, EAR, ...).

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent qualification, with adequate experience in the activities directly related to the described tasks is highly desirable.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Andrea ESPOSITO (Programme Management Section Leader)

Email: andrea.esposito@occar.int

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