

# STATO MAGGIORE DELLA DIFESA

## *I Reparto Personale*

---

Allegati: 2 (due).  
Annessi: 1 (uno).

00187 Roma  
PdC: Ten.Col. COSTA 2.2157  
e-mail: [primo.impiego2s@smd.difesa.it](mailto:primo.impiego2s@smd.difesa.it)

**OGGETTO:** Ricerca di personale per una posizione a “status internazionale” presso l’Organismo Congiunto per la Cooperazione in materia di Armamento, sede HALLBERGMOOS (DEU).

### **A ELENCO INDIRIZZI IN ALLEGATO “A”**

^^^ ^^^ ^^^

Riferimento:

f. prot. n. M\_D ABBE6E3 0081507 in data 23 luglio 2026 di DNA I Rep. (non a tutti);

Seguito:

a. f. prot. n. M\_D A0D32CC 0013048 in data 29 gennaio 2026;

b. f. prot. n. M\_D A0D32CC 0028222 in data 27 febbraio 2026.

^^^ ^^^ ^^^

1. L’Agenzia in titolo ha indetto una ricerca di personale per il ripianamento della posizione a “status internazionale” a concorso tra le Nazioni n. AF28 “*Technical Officer Propulsion System*”, di grado A3\* (Magg./Ten.Col.), presso l’Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR), sede HALLBERGMOOS (DEU).
2. La durata del mandato è di 3 anni, con inquadramento giuridico-amministrativo ai sensi della legge n. 1114/1962 e oneri a carico della stessa Agenzia.
3. Le candidature dovranno pervenire allo Stato Maggiore della Difesa, esclusivamente da codesto Organo d’Impiego, entro la data indicata nel citato **Allegato “B”**, corredate delle schede biografiche in lingua italiana e dell’OCCAR *Application Form* (IP45-03 *Issue* 5)<sup>1</sup>, complete della sottonotata documentazione accessoria:
  - copia del passaporto, ovvero altro documento valido per l’espatrio in corso di validità;
  - copia del titolo di studio più elevato conseguito,in lingua inglese (in PDF con firma autografa), con *file* di dimensioni non superiori complessivamente a 3 MB, in ragione dei successivi adempimenti per la loro formalizzazione.
4. Nell’inviare la *vacancy notice* (VN) della posizione, si raccomanda il rispetto delle procedure e delle scadenze stabilite e si evidenzia la necessità che il personale segnalato, oltre a un profilo professionale aderente a quello richiesto dalla VN per la quale concorre, sia in possesso di tutti i requisiti di base per l’impiego all’estero, con particolare riferimento a un adeguato livello di conoscenza della lingua inglese.

*d’ordine*

**IL VICE CAPO REPARTO**  
(Brig.Gen. Fabrizio BABUSCI)

---

<sup>1</sup> Reperibile alla pagina *web* della Difesa al seguente link: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/modulistica/29315.html>.

**ELENCO INDIRIZZI**

|                           |                                                                                                            |                    |
|---------------------------|------------------------------------------------------------------------------------------------------------|--------------------|
| <b>A</b>                  | <b>DIREZIONE PER L’ IMPIEGO DEL PERSONALE<br/>MILITARE DELL’AERONAUTICA</b>                                | <b><u>ROMA</u></b> |
| <b>e, per conoscenza,</b> |                                                                                                            |                    |
|                           | <b>MINISTERO DELLA DIFESA<br/>Gabinetto del Ministro</b>                                                   | <b><u>ROMA</u></b> |
|                           | <b>DIREZIONE NAZIONALE DEGLI ARMAMENTI<br/>I Reparto – Politica Industriale e Relazioni Internazionali</b> | <b><u>ROMA</u></b> |

Ricerca di personale per posizioni a “status internazionale” presso l’Organismo Congiunto per la Cooperazione in materia di Armamento – EA (OCCAR - EA)

| DIVISIONE<br>SEZIONE                                                    | SEDE DI SERVIZIO             | P.O.                                                        | GRADO                     | ATTUALE TITOLARE<br>---<br>TERMINE MANDATO | DATI RELATIVI AL MANDATO |                  | F.A.<br>INTERESSATA | TIPO DI<br>POSIZIONE                                       | SCADENZA PRESENTAZIONE CANDIDATURE |                 |                | data intervista a<br>partire dal |
|-------------------------------------------------------------------------|------------------------------|-------------------------------------------------------------|---------------------------|--------------------------------------------|--------------------------|------------------|---------------------|------------------------------------------------------------|------------------------------------|-----------------|----------------|----------------------------------|
|                                                                         |                              |                                                             |                           |                                            | DURATA                   | INIZIO           |                     |                                                            | SMD - I Reparto                    | DNA - I Reparto | OCCAR          |                                  |
| <b>MALE RPAS Programme<br/>Division</b><br><br><i>Technical Section</i> | MUNICH/HALLBERGMOOS<br>(DEU) | <b>AF28</b><br><b>"Technical Officer Propulsion System"</b> | A3*<br>(Magg. / Ten.Col.) |                                            | 3 anni                   | 1° dicembre 2026 | <b>AM</b>           | a status<br>internazionale<br>a concorso tra le<br>Nazioni | <b>12 agosto 2026</b>              | 21 agosto 2026  | 27 agosto 2026 | 14 settembre 2026                |



| <b>VACANCY NOTICE</b>                |                                            |
|--------------------------------------|--------------------------------------------|
| <b>Post</b>                          | AF28 – TECHNICAL OFFICER PROPULSION SYSTEM |
| <b>Grade</b>                         | A3*                                        |
| <b>Division</b>                      | MALE RPAS Programme Division               |
| <b>Section</b>                       | Technical Section                          |
| <b>Management of Staff</b>           | 0                                          |
| <b>Location</b>                      | Munich/Hallbergmoos, DE                    |
| <b>Initial Contract Duration</b>     | 3 years                                    |
| <b>Closing Date for Applications</b> | 27 August 2026                             |
| <b>Start Date</b>                    | 01 December 2026                           |
| <b>Interview Date</b>                | Week commencing on 14 September 2026       |

## 1. Background

The European Medium Altitude Long Endurance (MALE) Remotely Piloted Air System (RPAS) Programme is a multinational cooperative programme with the participation of the Federal Republic of Germany, the French Republic, the Italian Republic and the Kingdom of Spain, recently joined by Japan and India as observers.

The MALE RPAS Programme Division (MRPD) is responsible for the execution of the Contracts for the Definition, Development, Production and In Service Support for the MALE RPAS, and of any potential additional Contracts in specific areas.

The MALE RPAS Programme Division is based in Hallbergmoos (Munich area), Germany.

To date, the MALE RPAS Programme has successfully passed towards gradual key milestones. A Definition Study was launched in 2016 to define common requirements among the Programme Participating States and was successfully concluded in 2018. The Invitation for Tendering for a Stage 2 Contract (Development and Production including 5 years of Initial In-service Support) was launched in October 2018. The subsequent two years were fully devoted to negotiating and refining the industry offer to ensure that the contract would meet PPS' expectations in terms of performance, affordability and value for money. The Stage 2 Contract was signed on 24 February 2022. The MALE RPAS Programme has successfully passed the Preliminary Design Review in 2024 and the Critical Design Review in 2025 that concludes the design phase enabling the start of prototype production and paving the way to the first flight.

In this context, the Technical Section (TS) is responsible for all MALE RPAS Programme Division technical matters, including Qualification, Certification and Information Security accreditation related activities, by ensuring the implementation of the Stage 2 technical requirements Contract compliance. TS also supports, for the technical matters, the activities associated with the European Defence Fund (EDF), strengthening European sovereignty and continuously aiming at improving the effectiveness of European Industrial Defence Cooperation.

## **2. Duties and Responsibilities**

The Technical Officer Propulsion System will report to the Technical Section Leader and will act as OCCAR representative in the Power Plant & Fuel Systems Panel (PWP CQP), supporting the Panel activities, mainly from contractual, but also from a technical point of view, and will be acting as Panel Coordinator if so decided by PPSs. These activities will be performed in close cooperation with Industry, EASA, and the National Authorities including, but not limited to, the National Military Airworthiness Authorities (NMAAs).

In particular, they will:

- Supervise actively all technical aspects of the MALE RPAS development production and in service activities, affecting the Power Plant and Fuel system;
- Contribute to prepare and proceed for the Power plant and Fuel Systems requirements Qualification, and Certification under PWP CQP 's responsibility, supporting the Certification and Qualification Team Manager;
- Ensure the Certification Basis compliance, as requested by EMAR-21 through a Certification Programme and its detailed Means of Compliance (MoC) demonstration, in the scope of the Power Plant & Fuel Systems Panel (PWP CQP);

- Ensure the development and implementation of “specific Certification Plans” allocated to the PWP CQP. Those would be, but not limited to:
  - Propulsion System CP;
  - Fire Protection CP;
  - Fuel System CP.
- Act as focal point, during the Certification Process, on Power Plant and Fuel System topics related with technical positions resulting from the discussions inside the areas of knowledge included in the “certification perimeter” for the PWP CQP. This certification perimeter would be, but not limited to:
  - Propulsion safety management;
  - Gas turbine engine applications;
  - Alternate Propulsion systems;
  - Engines;
  - Propellers;
  - Fuel System;
  - Fire and hazard protection.
- Support the Certification Qualification Organization (CQO) as needed concerning PWP Panel aspects in order to report technical positions and promote decisions and agreements;
- Evaluate and assess any proposed deviations from contractual certification standards affecting PWP panel and advise the Certification Manager (and their line Management) of potential Programme impact;
- Liaise and actively support the coordination, as appropriate, of all technical aspects of responsibility in any transversal responsibility with the Technical Officer – General Systems or any other relevant CQ Technical Panels (e.g.: Structure, Safety, Flight);
- Ensure efficient and effective communication and coordination within the PD and with program Stakeholders (NMAA’s, EASA, Contractor, etc.) in their area of responsibility;
- Liaise with EASA for initial airworthiness and continued airworthiness of the Type Design and the post Type Certification activities of the Engine;
- Implement appropriate and effective Risk Management actions related to MALE RPAS Power Plant and Fuel System domain during development, production and initial support;
- On request of the Technical Section Leader, performing other tasks and duties related to their responsibilities or in support of other technical management area or PD Section.

### **3. Key competences and skills required for the grade**

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

### **4. Specialist knowledge and experience required for the post**

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

#### **4.1 Essential:**

- ES 1** Proven experience in aeronautical systems' Certification (Airworthiness) process and associated activities;
- ES 2** Proven experience in aeronautical systems' Qualification process and associated activities;
- ES 3** Proven experience and background in aeronautical engineering and Propulsion Systems' architectures and functionalities;
- ES 4** Wide knowledge of certification standards and regulations on Engines and Propellers systems;
- ES 5** Proven experience in Defence programmes in a multi-national environment and familiarity in dealing with Defence Organisations and Industries at technical level.

#### **4.2 Desirable:**

- DS 1** Proven experience in remotely piloted systems procurement and support to unmanned aerial vehicles military operations and activities;
- DS 2** Previous experience with military aeronautical programmes especially with respect to the development, production and in-service support phases of modern Weapon Systems;

- DS 3** Experience in Propulsion Systems qualification/certification test and evaluation campaigns;
- DS 4** Adequate experience in monitoring complex technical aspects of Defence contracts;
- DS 5** Knowledge of technical publications and documentation, with a good working knowledge of a requirements management tool (e.g. DOORS) and risk management activities.

## **5. Language Requirements**

- ADVANCED level<sup>1</sup> of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

## **6. Qualifications**

A master's degree in aeronautical engineering, or equivalent qualification in the activities directly related to the described position, is highly desirable.

## **7. Security Clearance**

Security clearance at OCCAR Secret level is required for this post, or must be acquired within 6 months of taking up duty.

## **8. Applications and Points of Contact**

For further information regarding this Post, please contact:

[application@occar.int](mailto:application@occar.int)

## **OCCAR Privacy Statement:**

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

---

<sup>1</sup> The language levels can be found on the OCCAR website, [www.occar.int](http://www.occar.int) Careers / Applying.