

STATO MAGGIORE DELLA DIFESA

I Reparto Personale

Allegati: 2 (due).
Annessi: 3 (tre).

00187 Roma
PdC: Ten.Col. COSTA 2.2773
e-mail: primo.impiego2s@smd.difesa.it

OGGETTO: Ricerca di personale per posizioni a “*status* internazionale” presso l’Organismo Congiunto per la Cooperazione in materia di Armamento.

A ELENCO INDIRIZZI IN ALLEGATO “A”

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Riferimento:

- a. f. prot. n. M_D ABBE6E3 0088834 in data 25 agosto 2026 di DNA I Rep. (non a tutti);
 - b. f. prot. n. M_D ABBE6E3 0088835 in data 25 agosto 2026 di DNA I Rep. (non a tutti);
 - c. f. prot. n. M_D ABBE6E3 0088864 in data 26 agosto 2026 di DNA I Rep. (non a tutti).
- Seg. f. prot. n. M_D A0D32CC 0013048 in data 29 gennaio 2026.

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1. L’Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR) ha indetto una ricerca di personale¹ per il ripianamento delle posizioni a “*status* internazionale” riepilogate nel prospetto in **Allegato “B”**, giudicate di interesse per la Difesa.
2. La durata del mandato è di 3 anni, con inquadramento giuridico-amministrativo ai sensi della legge n. 1114/1962 e oneri a carico della stessa Agenzia.
3. Le proposte d’impiego² dovranno pervenire allo Stato Maggiore della Difesa, esclusivamente da codesti Organi d’Impiego entro le date indicate nel citato **Allegato “B”**, corredate delle schede biografiche in lingua italiana e dell’OCCAR *Application Form* (IP45-03 *Issue* 5)³, complete della sottoannotata documentazione accessoria:
 - copia del passaporto in corso di validità, ovvero altro documento valido per l’espatrio in corso di validità;
 - copia del codice fiscale;
 - copia del titolo di studio più elevato conseguito,in lingua inglese (in PDF non editabile e con firma autografa), con *file* di dimensioni non superiori, complessivamente, a 3 MB, in ragione dei successivi adempimenti per la loro formalizzazione.
4. Nell’inviare le *vacancy notice* (VN) delle posizioni, si raccomanda il rispetto delle procedure e delle scadenze stabilite e si evidenzia la necessità che il personale segnalato, oltre a un profilo professionale aderente a quello richiesto dalla VN per la quale concorre, sia in possesso di tutti i requisiti di base per l’impiego all’estero, con particolare riferimento a un adeguato livello di conoscenza della lingua inglese.

IL CAPO REPARTO
Gen.D. Mario CIORRA

¹ Reperibile sul sito *web* della Difesa: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/ricerche-di-personale-per-posizioni-non-quota-e-status-internazionale/35926.html>.

² Le eventuali candidature per la presente ricerca di personale saranno avanzate al I Reparto della Direzione Nazionale degli Armamenti solo a esito cognito della disponibilità di posizioni al collocamento fuori ruolo per il personale candidato.

³ Reperibile alla pagina *web* della Difesa al seguente link: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/modulistica/29315.html>.

ELENCO INDIRIZZI

A	DIPARTIMENTO IMPIEGO DEL PERSONALE DELL’ESERCITO	SEDE
	DIREZIONE PER L’IMPIEGO DEL PERSONALE MILITARE DELLA MARINA	ROMA
	DIREZIONE PER L’IMPIEGO DEL PERSONALE MILITARE DELL’AERONAUTICA	ROMA
e, per conoscenza,		
	MINISTERO DELLA DIFESA Gabinetto del Ministro	ROMA
	DIREZIONE NAZIONALE DEGLI ARMAMENTI I Reparto – Politica Industriale e Relazioni Internazionali	ROMA

Ricerca di personale per posizioni a “status internazionale” presso l'Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR-EA)

DIVISIONE SEZIONE	SEDE DI SERVIZIO	P.O.	GRADO	ATTUALE TITOLARE --- TERMINE MANDATO	DATI RELATIVI AL MANDATO		F.A. INTERESSATA	TIPO DI POSIZIONE	SCADENZA PRESENTAZIONE CANDIDATURE			data intervista a partire dal
					DURATA	INIZIO			SMD - I Reparto	DNA - I Reparto	OCCAR	
<i>U212 NFS Programme Division</i> <i>Technical Section</i>	ROMA	AI12 <i>"Infrastructure Officer "</i>	A3 (C.C.)	//	3 anni	01-gen-27	MM	<i>Status</i> internazionale assegnata alla Nazione (trattamento giuridico- amministrativo ai sensi della L. n. 1114/1962)	21-set-26	28-set-26	5-ott-26	2-nov-26
<i>Finance Division</i> <i>Management Accounting & Funds Section</i>	BONN (DE)	A020 <i>"Management Accounting & Funds Section Leader"</i>	A4 (Ten.Col./C.F.)	//		01-apr-27	EMA	<i>Status</i> internazionale a concorso tra le Nazioni (trattamento giuridico- amministrativo ai sensi della L. n. 1114/1962)	27-ott-26	3-nov-26	10-nov-26	14-dic-26
<i>Small Programmes Programme Division</i> LWT	PARIS (FRA)	AG17 <i>"LWT Finance & Contract Officer"</i>	A2 (Cap./T.V.)	//		01-feb-27	EMA	<i>Status</i> internazionale a concorso tra le Nazioni (trattamento giuridico- amministrativo ai sensi della L. n. 1114/1962)	5-ott-26	14-ott-26	21-ott-26	23-nov-26



VACANCY NOTICE	
Post	AI12 – INFRASTRUCTURE OFFICER
Grade	A3
Division	U212 NFS Programme Division
Section	Technical Section
Management of Staff	0
Location	Rome, IT
Initial Contract Duration	3 years
Closing Date for Applications	05 October 2026
Start Date	01 January 2027
Interview Date	Week commencing on 02 November 2026

1. Background

OCCAR-EA manages the U212 Near Future Submarine (U212 NFS) Programme on behalf of the Italian Participating State. The programme scope includes the Development, Production and Initial In-Service Support phases for up to four U212 NFS submarines, together with associated logistic support elements, training systems and enabling technologies.

As part of the programme, infrastructure-related activities are required to ensure that shore-based facilities, technical installations and support infrastructures are suitable for the introduction, operation and sustainment of the U212 NFS capability. These activities include infrastructure assessments, feasibility studies, design development, facility adaptation projects and the evaluation of technical solutions affecting naval support facilities and related infrastructure.

OCCAR is responsible for the management of the associated contractual activities and for ensuring that infrastructure-related solutions are developed and implemented in accordance with approved programme requirements, contractual obligations, technical standards, cost and schedule objectives, and applicable regulatory frameworks.

The U212 NFS Programme Division therefore requires dedicated infrastructure expertise to support the management, technical oversight and coordination of infrastructure-related activities throughout the programme lifecycle.

2. Duties and Responsibilities

The Infrastructure Officer will provide specialist advice and programme management support, ensuring that infrastructure activities remain effectively integrated with the overall programme objectives and delivery strategy. He is responsible for the management, technical oversight and coordination of infrastructure-related activities conducted within the U212 NFS Programme.

Acting as OCCAR's focal point for infrastructure matters, the Infrastructure Officer manages infrastructure-related contractual activities, monitors contractor performance and provides specialist technical advice to Programme Management. The post-holder ensures that infrastructure-related activities are executed in accordance with programme requirements, approved baselines, contractual obligations, applicable standards and regulatory requirements.

The Infrastructure Officer coordinates with Participating State representatives, industry, competent authorities and other stakeholders as required to support the effective execution of programme activities and achievement of programme objectives:

- Managing infrastructure-related contractual activities within the programme.
- Providing technical oversight of infrastructure assessments, studies, designs and implementation activities.
- Monitoring technical, schedule, cost and risk aspects associated with infrastructure-related work.
- Supporting programme reviews and governance activities through technical assessments and recommendations.
- Managing interfaces with contractors, authorities and stakeholders involved in infrastructure-related activities.
- Ensuring effective integration of infrastructure activities within the broader programme framework.

- Managing and overseeing infrastructure assessments, feasibility studies, technical analyses and adaptation activities associated with the delivery and sustainment of the U212 NFS capability.
- Reviewing, coordinating and assessing technical documentation, including studies, specifications, designs, implementation plans and contractor deliverables.
- Monitoring contractor performance and ensuring compliance with approved requirements, contractual obligations, technical standards, cost objectives and schedule commitments.
- Identifying technical, schedule, cost and regulatory risks and developing mitigation measures.
- Preparing technical analyses, recommendations and status assessments in support of programme reviews and governance activities.

The Infrastructure Officer may also contribute to infrastructure-related activities across other OCCAR Programmes and Programme Divisions, where appropriate, supporting the sharing of specialist expertise across the Organisation.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Experience in managing and coordinating complex infrastructure projects, studies or adaptation activities, including contract management, risk management, issue resolution and coordination with industrial contractors.

- ES 2** Experience in the assessment, review and management of multidisciplinary technical documentation and engineering activities associated with infrastructure projects, including civil works, utilities, support facilities and technical systems.
- ES 3** Experience in integrating operational, technical and safety requirements into infrastructure solutions, ensuring coherence between infrastructure works, technological systems, operational needs and programme objectives.
- ES 4** Experience in managing infrastructure projects within the Italian regulatory framework, including environmental, health and safety, fire-prevention, permitting and approval processes, and interactions with the relevant competent authorities.
- ES 5** Experience in coordinating multiple stakeholders within the Italian institutional and defence environment, including governmental authorities, military organisations, industrial contractors, regulatory bodies and technical specialists.

4.2 Desirable:

- DS 1** Experience in naval, defence or military-support infrastructure programmes, including facilities supporting operational platforms, logistics or training activities.
- DS 2** Experience in infrastructure projects involving ports, shipyards, dry docks, waterfront facilities or other maritime-related infrastructure.
- DS 3** Experience in infrastructure projects involving energy distribution systems, shore-based power supply installations, energy storage systems or other specialised technical facilities supporting operational assets.
- DS 4** Experience in the application of Building Information Modelling (BIM) methodologies and digital engineering tools (e.g. Revit, Archicad or equivalent) for the planning, development and management of infrastructure projects.
- DS 5** Experience in managing infrastructure projects involving specialised technical systems, such as ICT networks, security systems, INFOSEC-related infrastructure or other mission-critical facilities.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

6. Qualifications

A university degree or equivalent qualification in Engineering, Architecture or another relevant technical discipline, together with several years of professional experience in infrastructure-related activities directly relevant to the prescribed duties and responsibilities is required

7. Security Clearance

Security clearance at OCCAR Secret or Confidential level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Mr. Decio Trinca (U212 NFS Programme Manager)

Email: decio.trinca@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.



VACANCY NOTICE	
Post	A020 - MANAGEMENT ACCOUNTING & FUNDS SECTION LEADER
Grade	A4
Division	Finance Division
Section	Management Accounting & Funds (MAF) Section
Management of Staff	7
Location	Bonn, DE
Initial Contract Duration	3 years
Closing Date for Applications	10 November 2026
Start Date	01 April 2027
Interview Date	Week commencing on 14 December 2026

1. Background

The Management Accounting & Funds (MAF) Section is part of OCCAR's Central Office Finance Division (FD) and is responsible for an integral element of the financial management of OCCAR-EA with reference to budgets, financial planning, commitments, Call for Funds of Programmes as well as overall corporate management of OCCAR's financial operations, policies, procedures and processes.

Due to the continuous integration of new programmes, the tasks and responsibilities assigned to the post may evolve throughout the duration of the appointment.

2. Duties and Responsibilities

The Section Leader reports directly to the Head of Finance Division and will manage a team of Finance Officers, Finance Assistants and Detached National Experts (if any) in accordance with OCCAR best practice for line management.

The Section Leader will coordinate and control a broad spectrum of finance activities and processes, in particular:

- Co-ordinate and control the preparation and execution of the Operational and Administrative Budgets of the Organisation by:
 - Preparing instructions;
 - Controlling and analysing inputs provided by the Divisions;
 - Consolidating budgets/forecasts delivered by the Divisions;
 - Giving presentations to the Directorate;
 - Delivering documentation to Finance and Programme Committees in a timely manner;
- Manage the commitment control procedures across the Organisation to ensure that Programmes respect their approved commitment ceilings;
- Oversee the cash management activities, including Call for Funds (CFF), borrowing procedures and relevant accounting activities in accordance with the guidance provided by the Financial Accounting and Services Section;
- Implement and ensure systematic controls, reviews or spot checks of various aspects of the day-to-day financial business on an “as required” basis;
- Support the Head of Finance Division in preparing the Finance Committee and the Community of Practice including the drafting of papers, briefing material and delivery of presentations;
- Support the Head of Finance Division in providing professional advice, guidance and where necessary organising brief, support or training to finance staff in the Programme Divisions, Central Office and Sites;
- Act as Head of Finance Division when required;
- Keep the set of procedures, instructions, templates and forms related to the activities of the section up-to-date;
- Support the growth of the Organisation by actively contributing to the continuous improvement of financial processes and initiate actions to enhance the quality of the financial services provided by Finance Division;
- When appropriate, assist the Financial Accounting and Services Section with the preparation of the annual Financial Statements and with the audit;
- Act as Quality Focal Point for Finance Division;

- Support the Risk Management activities;
- Undertake other duties and tasks as required by the Head of Finance Division.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;
- CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;
- CS 3** Conceptual thinking with the ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem-solving process, including providing recommended solutions and a proposed way forward;
- CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** A minimum of 5 years of broad, hands-on experience in the budgeting and cash management of international or national Programmes preferably in the field of Defence acquisition in the OCCAR Nations;
- ES 2** Proven experience in drafting documents supporting decision-making processes drawing on financial data analysis demonstrating excellent analytical skills and strong attention to detail;
- ES 3** Good knowledge of accounting principles and techniques, particularly in an international public sector context and experience in undertaking reviews of accounting transactions to ensure accuracy;
- ES 4** Experience in the use of ERP software and/or knowledge of implementation of a new software system;

ES 5 The adaptability and strong willingness to pursue excellence in a quest to continuous improvement.

4.2 Desirable:

DS 1 Experience in leading and coordinating a team;

DS 2 Experience in the implementation of IPSAS and their application in public sector accounting process and financial reporting;

DS 3 The ability to perform under pressure and to manage tight deadlines;

DS 4 Knowledge of auditing processes and experience of being audited in the financial domain.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent qualification in the activities directly related to the described tasks is required.

Specific accounting qualifications are highly desirable and would be considered advantageous.

7. Security Clearance

Security clearance at OCCAR Confidential level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Juan Antonio PIQUERAS SAEZ (Head of Finance Division)

Email: juan.piqueras@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

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VACANCY NOTICE	
Post	AG17 – LWT FINANCE & CONTRACT OFFICER
Grade	A2
Division	Small Programmes Programme Division
Section	LWT
Management of Staff	0
Location	Paris, France
Initial Contract Duration	3 years
Closing Date for Applications	21 October 2026
Start Date	01 February 2027
Interview Date	Week commencing on 23 November 2026

1. Background

OCCAR-EA is managing the MU90 Light Weight Torpedo (LWT) Programme on behalf of Australia, France, Germany and Italy. The Programme sits within the Small Programmes Programme Division (SP PD), supporting the LWT team with transversal tasks, including finance, reporting, risk, and centralising the overall direction for a variety of different Programmes.

The Programme is involved in different life cycle phases, namely Development, Production and ISS.

ISS:

The In-Service Support (ISS) contract provides the services to support the MU90 torpedo and its associated tools and testbeds. The main contracted services are configuration management, management of technical events, repair management, documentation management, risk management, training, preventive and corrective maintenance, sea trials support, reconditioning or supply of spare parts and obsolescence management.

Development and Production:

Following a detailed obsolescence study, different ECPs (Engineering Change Proposals) are grouped in a common redevelopment which will lead to a new torpedo configuration when the engineering and qualification is completed. Once the design is certified and qualified, large-scale production of the new configuration will commence. The LWT programme is preparing this contract and will manage it once signed, including the coordination of the design and the qualification.

Several scope extensions are expected in the coming years, and potentially also a further feasibility study for a redesign with capability enhancement.

2. Duties and Responsibilities

The LWT Finance and Contract Officer (F&CO) will report to the LWT Contract Officer (CO) and support them in their daily operational activities. They will be supervised by the SPPD Commercial and Finance Section Leader (C&FSL), who is responsible for assuring coherence of financial and contractual product with programme objectives.

In particular they will:

- Report to the LWT Contract Officer (CO) and provide direct support across the full spectrum of financial management activities for the LWT Programme, including the preparation, execution, monitoring, and forecasting of annual and carry-over/forward budgets (Administrative and Operational Budgets).
- Manage and progress LWT administrative procurement activities in compliance with OCCAR-EA regulations and procedures.
- Apply OCCAR-EA budgeting, planning, control, and forecasting methodologies to deliver accurate and timely financial submissions and reports.
- Process invoices and create purchase orders and contracts within the OCCAR financial management system (Microsoft Dynamics AX), ensuring that discrepancies are identified and resolved promptly.
- Support the contractual acceptance process for deliverables, working closely with the LWT Technical Section, and apply contractual remedies and penalty provisions where appropriate.

- Maintain comprehensive and accurate contract records, including correspondence, contract documentation, amendments, and supporting files.
- Assist the LWT CO and the SPPD Contracts & Finance Section Leader (C&FSL) in the preparation, negotiation, award and amendment of contracts.
- Provide support on all contractual and financial matters related to the LWT Programme, ensuring compliance with OCCAR-EA policies and procedures.
- Draft minutes of meetings, negotiations, and discussions with Participating States, industry representatives, and other stakeholders.
- Contribute to financial analyses, budget reviews, contractual assessments, and management reporting as required.
- Undertake additional duties and responsibilities assigned by the LWT Contract Officer and the SPPD Contracts & Finance Section Leader in support of programme objectives.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office Software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Demonstrated experience in the management of project/programme financial and contractual matters;
- ES 2** Demonstrated experience in managing the full financial cycle and using an integrated Enterprise Resource Planning (ERP) e.g. SAP, Microsoft Dynamics, Oracle or others;

- ES 3** Excellent analytical skills and attention to detail when preparing spreadsheets and calculations including advanced working knowledge of MS Office software, especially MS Excel to compile and present complex and diverse data;
- ES 4** Demonstrated ability to interpret contractual articles and translate them in to action;
- ES 5** Proven ability to draft letters and documents in English language, sometimes to tight deadlines.

4.2 Desirable:

- DS 1** Experience in international cooperation activities and/or collaborative Programme Management;
- DS 2** Knowledge of contractual performance measurement tools, techniques and indicators;
- DS 3** Experience working in a multinational, project management environment;
- DS 4** Knowledge of Life Cycle Costing principle will be an asset;
- DS 5** Knowledge of French and/or Italian pricing regulations will be an asset.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A bachelor level education or equivalent in the activities directly related to the tasks described is highly desirable.

7. Security Clearance

Security clearance at OCCAR SECRET level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Roberto Contalbo (SPPD Contracts and Finance Section Leader)

Email: roberto.contalbo@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

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