

STATO MAGGIORE DELLA DIFESA

I Reparto Personale

Allegati: 1 (uno).
Annessi: 2 (due).

00187 Roma
PdC: Ten.Col. COSTA, 2.2773
e-mail primo.impiego2s@smd.difesa.it

OGGETTO: Ricerca di personale per una posizione a connotazione “non quota” nell’ambito della *Delegation of the European Union* (EUDEL) dell’*European External Action Service* (EEAS), sede TOKYO (JPN).

A ELENCO INDIRIZZI IN ALLEGATO

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Rif. f. prot. n. M_D A08BB61 0001859 in data 10 aprile 2026 di ITALUE (non a tutti).
Seg. Direttiva SMD-P-104, Ed. 2024.

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1. L’Ufficio dell’Addetto per la Difesa e Consigliere Militare della Rappresentanza Permanente d’Italia presso l’Unione Europea ha comunicato che lo *European External Action Service* (EEAS) ha indetto una ricerca di personale per la posizione, a connotazione “non quota”, di “*Military Advisor*” presso la Delegazione dell’Unione Europea in Giappone (EUDEL), sede TOKYO (JPN).
2. La durata del mandato¹ iniziale è, presumibilmente, di 2 anni, con inquadramento giuridico-amministrativo ai sensi dell’art. 1808, co.2 *bis.*, del decreto legislativo n. 66/2010 e oneri, per quota parte, sia della Difesa sia dell’EEAS.
3. Il candidato prescelto dovrà:
 - essere in possesso dei requisiti contemplati nella *vacancy notice* annessa, oltre a quelli di base per l’impiego internazionale;
 - essere un Ufficiale nel grado di Ten.Col./Col. ed equivalenti.
4. Le candidature dovranno pervenire allo Stato Maggiore della Difesa, **per il tramite esclusivo degli Organi d’Impiego di Forza Armata/Comando Generale dell’Arma dei Carabinieri**, improrogabilmente entro il **6 maggio 2026**, corredate della scheda biografica in lingua italiana e del *Curriculum Vitae* (Mod. EUMS²) in lingua inglese (in PDF e con firma autografa), in ragione dei successivi adempimenti per la loro formalizzazione.
5. Si evidenzia, infine, che per la posizione in titolo sarà individuato un solo “candidato Difesa”, in ossequio alla Direttiva posta a seguito.

d’ordine

IL VICE CAPO REPARTO
Brig.Gen. Fabrizio BABUSCI

¹ La decorrenza del mandato internazionale sarà comunicata successivamente da ITALUE.

² Di cui si acclude il relativo *file* editabile.

ELENCO INDIRIZZI

A	DIPARTIMENTO IMPIEGO DEL PERSONALE DELL'ESERCITO	SEDE
	DIREZIONE PER L'IMPIEGO DEL PERSONALE MILITARE DELLA MARINA	ROMA
	DIREZIONE PER L'IMPIEGO DEL PERSONALE MILITARE DELL'AERONAUTICA	ROMA
	COMANDO GENERALE DELL'ARMA DEI CARABINIERI I Reparto – SM – Ufficio Personale Ufficiali	ROMA
e, per conoscenza,		
	MINISTERO DELLA DIFESA Gabinetto del Ministro	ROMA
	RAPPRESENTANZA MILITARE ITALIANA presso i Comitati Militari della NATO e dell'UE	BRUXELLES (BEL)
	RAPPRESENTANZA PERMANENTE D'ITALIA PRESSO L'UNIONE EUROPEA Ufficio dell'Addetto per la Difesa e Consigliere Militare	BRUXELLES (BEL)
<u>e, per diramazione interna</u>		
	III Reparto – Direzione Strategica e Cooperazione Militare	SEDE
	Reparto Pianificazione Generale	SEDE

**EUROPEAN UNION – MILITARY STAFF
JOB SPECIFICATION**

1. EU Delegation: Japan	2. Position Title: Military Advisor PE Number: TBD
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3. Delegation Mission

The EU Delegation has the following main tasks:

- Represent, promote and advance EU policies, interests and values in Japan.
- Develop and strengthen bilateral political, security, economic, cultural, educational, scientific and other sectoral cooperation between the EU and Japan.
- Report and analyse local developments and coordinate with EU Member States on the ground.
- Support trade, investment, and efforts for a level playing field and sustainable development.
- Collaborate on issues like climate change, energy security and Indo-Pacific strategy.

4. Accountability: Military Advisor is accountable to the Head of Delegation

Capabilities: Military Advisor should have the ability to:

- Provide sound military advice and expertise, in close coordination with civilian experts.
- Assist the Head of Delegation and the staff to monitor military and security developments and contribute to analysis as well as reporting in the field of security and defence (including non-traditional/hybrid threats to security, emergency and crisis preparedness, military technology and innovation, and the application of the law of armed conflict).
- Have a comprehensive understanding of the complex regional security situation and the unique history, role and position of Japan as an actor in regional and global security.
- Interact with other disciplines/components of EU institutions.

Duties: Under the direction of the Head of Delegation, and in close cooperation with the Political, Press and Information section of the EU Delegation, the Military Advisor will:

- Lead on the liaison with civilian and military contacts within the Japanese Ministry of Defence, the Japan Self-Defence Forces, other defence and security organisations and think tanks as required. Be prepared to liaise with international security and defence related coordinating bodies and/or initiatives as required.
- Maintain briefing, country factsheet and scene-setters on Japan's military and defence policy issues by monitoring developments, reporting and by building up a defence community network.

- Prepare the Head of Delegation for key visits to and meetings in Japan through appropriate written and verbal briefings, as required.
 - Support the implementation of the 2024 EU-Japan Security and Defence Partnership, including through the organisation of specific cooperation projects, activities and events.
 - Support delegations visiting from headquarters and contribute to the preparation of bilateral dialogues, such as the EU-Japan security and defence dialogue, as needed.
 - Support global EU actions in the framework of security and defence.
 - Retain a functional link to the EU Military Staff Deputy Director General via comprehensive reporting through the Head of Delegation, including responding to requests for information.
 - Establish close cooperation with Member States' Military Attachés and liaise with local, regional and international stakeholders on military issues.
 - Assess and report on military situations and on any impact they could have on the EU, ensure the exchange of information with partners and in particular with Member States, and update, as appropriate, the local military authorities and partners on CFSP and CSDP related issues;
 - Contribute to the development of proposals for EU activities in case of emerging security needs.
 - Facilitate the exchange of military experience between EU and Japan.
 - Support public diplomacy and strategic communication on security and defence.
 - Undertake any other duties that may be required as directed by the Head of Delegation or DG EUMS.
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5. Qualifications /Experience:

a. Essential:

- Graduate of a national Joint Staff College with international or multinational staff experience.
- Proven experience in pol-mil environment.
- Ability to produce high quality work within limited timescales.
- Communication skills:
 - Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment.
 - Intercultural sensitivity skills are required.
- Interpersonal skills:
 - Excellent interpersonal, networking, and influencing skills, to be able to develop and maintain a network of key contacts.
 - Ability to develop and maintain effective work relationships with national and cultural background with sensitivity and respect for diversity.

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b. Desirable:

- Experience in military analysis and diplomacy with a demonstrated ability to manage and coordinate many different levels and participants.
 - Knowledge of regional political structures, policies, and particulars / sensitivities.
 - Experience, or a proven interest, in the country and/or region.
 - Experience in working in the EU environment is highly desirable.
 - EU or international post-conflict mission/organization field experience.
 - Familiarity with other international actors in the field of crisis management.
 - Sound reporting and negotiation skills.
 - Proactive approach.
 - Familiarity with diplomatic protocols.
 - Strategic and creative thinking as well as proven decision-making ability.
 - Ability to be deployed for a tour length of 2 years minimum.
 - Current understanding of EU and MS military technology and innovation needs.
 - Good knowledge of modern IT tools; competent in MS Office applications including Word, PowerPoint, Excel.
 - CSDP High Level Course graduate
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6. Language Proficiency

- Thorough knowledge of CSDP languages (capacity to write and speak in English (preferably SLP 4443 and not less than SLP 3333)).
 - Knowledge of Japanese would be a strong asset.
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7. Intellectual skills:

- Solid analytical capability as well as drafting and reporting skills.
 - Ability to grasp issues quickly and communicate them effectively, including to senior interlocutors; capacity to identify issues and solutions.
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8. Grade/Rank/Arm of Service
OF 4/5, Any Service.

9. Security Clearance
Minimum SECRET

10. Remarks

- Non-quota post.
 - The Military Advisor will be based in Tokyo and will be required to travel in the country where and when necessary. Therefore, the administration of origin will be responsible for the implementation of national regulations with respect to medical aspects.
 - The Military Advisor will be clearly identified as such and, as with other staff, he/she will be included in the diplomatic list of the respective EU Delegation according to the local diplomatic practices and the respective "Accord de Siège" (Vienna Convention on Diplomatic Relations).
 - A specific training and introduction phase in EEAS HQ in Brussels should be completed before taking up duties in the EU Delegation.
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