

STATO MAGGIORE DELLA DIFESA

I Reparto Personale

Allegati: 1 (uno).
Annessi: 1 (uno).

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OGGETTO: Ricerca di personale per una posizione a “*status internazionale*” presso l’Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR), sede BONN (DEU).

**A DIREZIONE PER L’IMPIEGO DEL PERSONALE
MILITARE DELL’AERONAUTICA**

ROMA

e, per conoscenza,

**DIREZIONE NAZIONALE DEGLI ARMAMENTI
I Reparto – Politica Industriale e Relazioni Internazionali**

ROMA

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Rif. f. prot. n. M_D ABBE6E3 0058617 in data 15 maggio 2026 di DNA I Rep.;

Seg. f. prot. n. M_D A0D32CC 0028222 in data 27 febbraio 2026.

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1. L’Agenzia in titolo ha reiterato la ricerca di personale¹ per la posizione a “*status internazionale*”, a concorso tra le Nazioni, n. AG12 di “*REACT² Technical Project Officer*”, di grado A3 (Magg.), nell’ambito della *Small Programmes Programme Division* dell’Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR).
2. La durata del mandato è di 3 anni con inquadramento giuridico-amministrativo previsto dalla legge n. 1114/1962 e oneri a carico dell’Agenzia.
3. Le proposte d’impiego dovranno pervenire allo Stato Maggiore della Difesa entro **l’8 giugno 2026**, **esclusivamente da codesta Direzione**, corredate delle schede biografiche in lingua italiana e dell’OCCAR *Application Form* (IP45-03 *Issue 5*)³, complete della sottoannotata documentazione accessoria:
 - copia del passaporto in corso di validità, ovvero altro documento valido per l’espatrio in corso di validità;
 - copia del titolo di studio più elevato conseguito (in PDF non editabile e con firma autografa) con *file* di dimensioni non superiori, complessivamente, a 3 MB, in ragione dei successivi adempimenti per la loro formalizzazione.
4. Nell’inviare la *vacancy notification* (VN) della posizione, si raccomanda il rispetto delle procedure e della scadenza stabilita e si evidenzia, altresì, la necessità che il personale segnalato, oltre a un profilo professionale aderente a quello richiesto dalla VN in parola, sia in possesso di tutti i requisiti di base per l’impiego all’estero, con particolare riferimento a un adeguato livello di conoscenza della lingua inglese.

d’ordine

IL VICE CAPO REPARTO
(Brig.Gen. Fabrizio BABUSCI)

¹ Precedentemente diramata con il foglio a seguito.

² *Responsive Electronic Attack for Cooperative Tasks*.

³ Reperibile alla pagina *web* della Difesa al seguente *link*: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/modulistica/29315.html>.



VACANCY NOTICE	
Post	AG12 - REACT Technical Project Officer
Grade	Grade A3
Division	Small Programmes Programme Division
Section	REACT Programme
Management of Staff	0
Location	Bonn, DE
Initial Contract Duration	3 years
Closing Date for Applications	24 June 2026
Start Date	01 October 2026
Interview Date	Week commencing on 20 July 2026

1. Background

The REACT2 Programme is managed by OCCAR-EA on behalf of Germany, Spain, Italy, Sweden, France, Poland and the Netherlands as Participating States (PSs). The Programme scope is focused on studies, design, prototyping, testing and qualification of an electronic attack capability, taking as baseline all the progress made in REACT1 (EDIDP-ACC-AEAC-2019).

The second stage of the REACT Programme (EDF-2022-DA-AIR-AEW) would run until March 2029, and the Programme is expected to be continued to manage subsequent Stages.

The Small Programmes Programme Division (SP PD) is a matrix organisation which currently houses Night Vision Capability (NVC), Light Weight Torpedo (LWT), Responsive Electronic Attack for Cooperative Tasks (REACT) and Véhicule Blindé D'Aide À L'Engagement (VBAE) Programmes. Other small programmes could join in the future.

2. Duties and Responsibilities

The REACT Technical Project Officer will report to the REACT Project Manager.

As a member of the Small Programmes Programme Division (SP PD), the REACT Technical Project Officer will support the REACT Project Manager in all technical and delegated management issues regarding the REACT Programme, and will work in close cooperation with the Contract & Finance (C&F) Officer of SP PD assigned to the REACT Programme.

Under the supervision of the Project Manager the post holder will be responsible to support the technical/programmatic aspect of the Programme as follows:

- Prepare general Programme and technical decisions for the Project Manager;
- Lead Expert Working Groups as directed and delegated by the Project Manager;
- Be the focal point for the overall Programme schedule;
- Draft and maintain all schedules related to the management of the Programme;
- Manage the requirements in liaison with the Participating States;
- Monitor and collect evidence of technical compliance with the technical specification;
- Coordinate and monitor the acceptance for all contractual deliveries;
- Coordinate and monitor industry for all activities, including performances, in close coordination with the Participating States;
- Liaising with the Nations and Industry for the drafting of reports;
- Liaising with the Nations and Industry for the acceptance of Industry deliverables;
- Reporting to the Project Manager on all activities and associated issues as required (including but not limited to technical, quality, risks etc);
- Support the Project Manager in the managing of the Linked Procurement Contract (LPC);
- Support the Project Manager in the application of the OCCAR Risk Management methodology and tools into the Programme Division;
- Support the Project Manager in the application of the Programme reporting in accordance with OCCAR rules.

The post holder may also be tasked to:

- Participate in the relevant OCCAR Communities of Practice;
- Coordinate relevant activities between industry and Participating States for what concerns their field of work.

The post holder will perform any related duties and temporary additional tasks as directed by the REACT Project Manager.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Knowledge of aeronautical weapon systems in particular in the area of avionics/electronics;
- ES 2** Experience in the preparation of an Invitation to Tender, starting from requirements management up to the technical definitions;
- ES 3** Experience in Project delivery (testing, qualification, acceptance, waiver, deviation, etc.) of complex weapon systems;
- ES 4** Awareness of European defence-related structures and organisations;
- ES 5** Knowledge in applying Project Management disciplines in a true Through Life Management sense as well as programme management principles, tools and techniques and experience of using them effectively in armament programmes.

4.2 Desirable:

- DS 1** Basic knowledge of aircraft cyber security methods and standards;
- DS 2** Good knowledge in Risk Management;
- DS 3** Previous experience acquired in research and development of weapon systems, including Electronic Warfare Systems and Airborne Electronic Attack perimeters;
- DS 4** Good knowledge of Electronic Warfare domain technologies;
- DS 5** Good knowledge of Contract management including costs drivers.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent experience in the activities directly related to the described tasks above.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post - or needs to be obtained within the first 6 months of employment

8. Applications and Points of Contact

Applicants wishing to apply for this Post should email the completed application and supporting documentation to: application@occar.int

For further information regarding this post please send your inquiry to the same email address.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.