

STATO MAGGIORE DELLA DIFESA

I Reparto Personale

Allegati: 2 (due).
Annessi: 1 (uno).

00187 Roma
PdC: Ten.Col. COSTA 202.2157
e-mail: primo.impiego2s@smd.difesa.it

OGGETTO: Ricerca di personale per una posizione a “*status* internazionale” presso l’Organismo Congiunto per la Cooperazione in materia di Armamento, sede HALLBERGMOOS (DEU).

A ELENCO INDIRIZZI IN ALLEGATO “A”

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Riferimento: f. prot. n. M_D ABBE6E3 0102171 in data 07 ottobre 2026 di DNA I Reparto.

Seguito: f. prot. n. M_D A0D32CC 0013048 in data 29 gennaio 2026.

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1. L’Agenzia in oggetto ha indetto una ricerca di personale¹ per il ripianamento della posizione a “*status* internazionale” a concorso tra le nazioni n. AF25 “*Risk and Cost Estimation Officer*”, di grado A3², presso l’Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR), nella sede di HALLBERGMOOS (DEU).
2. La durata del mandato è di 3 anni con inquadramento giuridico-amministrativo ai sensi della Legge n. 1114/1962 e oneri a carico dell’Agenzia.
3. Le procedure concorsuali stabilite da OCCAR prevedono la compilazione dell’*Application Form* (IP45-03 *Issue 5* con firma autografa)³ e la seguente documentazione accessoria:
 - copia del passaporto ovvero altro documento valido per l’espatrio in corso di validità;
 - copia del codice fiscale;
 - copia del titolo di studio più elevato conseguito,(in pdf non editabile e con firma autografa), con *file* di dimensioni non superiori, complessivamente, a 3 MB, in ragione dei successivi adempimenti per la loro formalizzazione.
4. Quanto sopra significando che le proposizioni del personale dovranno pervenire, corredate delle schede biografiche (Mod.1/A), per il solo tramite degli Organi d’Impiego di F.A., entro la data indicata nel citato Allegato “B”, nel rispetto della *vacancy notice* e della Direttiva di settore.

d’ordine

IL VICE CAPO REPARTO
Col. Giovanni Luca NICOLETTI

¹ Reperibile sul sito web della Difesa: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/ricerche-di-personale-per-posizioni-non-quota-e-status-internazionale/35926.html>.

² Magg. e gradi equivalenti.

³ Reperibile alla pagina web della Difesa al seguente link: <https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/modulistica/29315.html>.

ELENCO INDIRIZZI

A	DIPARTIMENTO IMPIEGO DEL PERSONALE DELL’ESERCITO	<u>SEDE</u>
	DIREZIONE PER L’IMPIEGO DEL PERSONALE MILITARE DELLA MARINA	<u>ROMA</u>
	DIREZIONE CAPITALE UMANO DELL’AERONAUTICA MILITARE	<u>ROMA</u>
e, per conoscenza,		
	MINISTERO DELLA DIFESA Gabinetto del Ministro	<u>ROMA</u>
	DIREZIONE NAZIONALE DEGLI ARMAMENTI I Reparto - Politica Industriale e Relazioni Internazionali	<u>ROMA</u>

Ricerca di personale per posizioni a “status internazionale” presso l'Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR-EA)

DIVISIONE SEZIONE	SEDE DI SERVIZIO	P.O.	GRADO	ATTUALE TITOLARE --- TERMINE MANDATO	DATI RELATIVI AL MANDATO		F.A. INTERESSATA	TIPO DI POSIZIONE	SCADENZA PRESENTAZIONE CANDIDATURE			data intervista a partire dal
					DURATA	INIZIO			SMD - I Reparto	DNA - I Reparto	OCCAR	
<i>MALE RPAS Programme Division Programme Management Section</i>	MUNICH (DEU)	AF25 <i>"Risk and Cost Estimation Officer"</i>	A3 (Magg e gradi equivalenti)	//	3 anni	01-apr-27	EMA	Status internazionale a concorso tra le Nazioni (trattamento giuridico- amministrativo ai sensi della L. n. 1114/1962)	2-dic-26	11-dic-26	18-dic-26	25-gen-27



VACANCY NOTICE	
Post	AF25 – RISK AND COST ESTIMATION OFFICER
Grade	A3
Division	MALE RPAS Programme Division
Section	Programme Management Section
Management of Staff	0
Location	Munich/Hallbergmoos, DE
Initial Contract Duration	3 years
Closing Date for Applications	18 December 2026
Start Date	01 April 2027
Interview Date	Week commencing on 25 January 2027

1. Background

The European Medium Altitude Long Endurance (MALE) Remotely Piloted Air System (RPAS) Programme is a multinational cooperative programme with the participation of the Federal Republic of Germany, the French Republic, the Italian Republic and the Kingdom of Spain, joined by Japan and India as observers.

The MALE RPAS Programme Division (MRPD) is responsible for the execution of the Contracts for the Definition, Development, Production and In Service Support for the MALE RPAS, and of any potential additional Contracts in specific areas.

The MALE RPAS Programme Division is based in Hallbergmoos (Munich area), Germany.

To date, the MALE RPAS Programme has successfully passed towards gradual key milestones. A Definition Study was launched in 2016 to define common requirements among the Programme Participating States and was successfully concluded in 2018. The Invitation for Tendering for a Stage 2 Contract (Development and Production including 5 years of Initial In-service Support) was launched in October 2018. The subsequent two years were fully devoted to negotiating and refining the industry offer to ensure that the contract would meet PPS' expectations in terms of performance, affordability and value for money. The Stage 2 Contract was signed on 24 February 2022. The MALE RPAS Programme has successfully passed the Preliminary Design Review in 2024 and the Critical Design Review in 2025 that concludes the design phase enabling the start of prototype production and paving the way to the first flight.

In this context, the Programme Management Section (PMS) is responsible for MRPD Programme management matters, including but not limited to GFX, reporting, scheduling, industrial security, configuration management, risks management, life cycle costs and quality.

2. Duties and Responsibilities

The European MALE-RPAS Risk and Cost Estimation Officer reports to the Programme Management Section Leader and supports the Section Leader for all general management and business support activities within the Programme Division. In particular, the Risk and Cost Estimation Officer will be responsible for Risk Management and Cost Estimation/LCC activities within the PD, in accordance with applicable OCCAR policies, directives, procedures and internationally recognised principles and practices. Under the supervision of the Programme Management Section Leader, the post holder will:

2.1 Programme Management tasks

- Implement the Risk Management Process within the PD, to include risk management planning, identification, analysis, responses and monitoring and control, attending the Internal Risk Reviews, the Director's Risk Review and the Risk Management Community of Practice;
- Maintain the risk register tool for the risks affecting the Programme, interacting with OCCAR-EA Central Office, the Contractor, the participating Nations and the Programme Division staff;
- Organize and conduct periodic internal OCCAR risk review meeting in order to keep the OCCAR risk portfolio up to date;
- Monitor and assess the Contractor's Risk Management Process to be complaint with the Contractual Requirement, including the evaluation of the Contractor Risk Management Plan and of contractual deliveries dealing with the Risk Management (e.g. Contractors' Risk Reports and Risk Management Database);

- Coordinate with Industry, prepare the agenda and attend to the Joint Risk Control Board meetings, as Secretary sharing the duty with the Contractor's Focal Point during joint session with Industry;
- Prepare the Joint Risk Control Board (JRCB) internally in OCCAR with a dedicated meeting to review the IND shared risk with all risk's owners;
- Set up, revise and maintain the PD MALE RPAS Life Cycle Cost Model (LCCM), for internal estimate and support to the Stakeholders decisions to be taken during the execution of the Contract concerning Contract variations, due to de-scoping, requirement growth, national fits, new standards, etc.;
- Implement and revise the Cost Estimation Management Plan (CEMP) and the Cost Estimation Studies identified in the CEMP and referenced in the Cost Estimation Assumptions and Data (CEAD) document;
- Monitor and assess the Contractor's LCCM and will attend the LCC review meetings;
- Establish and maintain the European MALE-RPAS master schedule and roadmap for the entire Programme, including significant external dependencies and critical items from external Stakeholders that may prevent from the successful achievement of all HLOs;
- Monitor and assess the Contractor's Schedule Management Plan (SMP), the Integrated Master Schedule (IMS) and the Earned Schedule Management Reports, for possible risks identified from earned schedule measured against Contractual milestones and deliverables from the IMS;
- Provide advice and support to the Line Manager and to the Programme Manager on all risk and schedule management and cost estimation aspects.

2.2 General Management Tasks

- Support the preparation and maintenance of programme documentation, management plan, performance reports and other governance-related deliverables in accordance with applicable OCCAR processes and directives;
- Support development and implementation of PD management process and plans, iaw OCCAR QMS;
- On request of the Section Leader, performing other tasks and duties related to the responsibilities or in support of other management area or PD Section.

3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

- CS 1** The ability to establish and maintain excellent working relationships at all levels in a multicultural context and with respect for diversity;
- CS 2** Excellent interpersonal and team working skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations;
- CS 3** The ability to work in a changing, developing and demanding environment;
- CS 4** The ability to implement clear, efficient and logical approaches to work, to manage assignments, objectives and time;
- CS 5** The ability to use Computer and Information Technology (ICT) facilities and be able to demonstrate a good working knowledge of MS Office software.

4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

- ES 1** Good knowledge and practical experience in the application of Risk Management principles, methodologies and processes within complex programmes, including risk identification, assessment, scoring, treatment, mitigation and monitoring;
- ES 2** Good knowledge and experience of all phases of development, production and evaluation of military aeronautical systems;
- ES 3** Good knowledge and experience in Life Cycle Cost Management and Cost Estimation, including the development, maintenance and analysis of cost models and lifecycle cost estimates;
- ES 4** Proven experience in collecting, validating and analysing cost data and assumptions, and performing cost driver analysis and control through the application of professional best practices;
- ES 5** Experience as Chairperson or National Representative of international meetings.

4.2 Desirable:

- DS 1** The ability to perform price investigation and to develop cost models will be considered as an asset;
- DS 2** Sound knowledge and experience of Earned Value Management Techniques;
- DS 3** Sound knowledge of costing software, evidences of specific training/certification achieved for Systecon OPUS Suite/CATLOC, TruePlanning® or SEER® will be considered as an asset;
- DS 4** A keen awareness and knowledge of other defence structures and International Organisations relevant for the MALE RPAS Programme.

5. Language Requirements

- ADVANCED level¹ of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

6. Qualifications

A university degree or equivalent qualification, with adequate experience in the activities directly related to the described tasks is highly desirable.

7. Security Clearance

Security clearance at OCCAR Secret level is required for this post.

8. Applications and Points of Contact

For further information regarding this Post, please contact:

Andrea ESPOSITO (Programme Management Section Leader)

Email: andrea.esposito@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

OCCAR Privacy Statement:

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - <http://www.occar.int/privacy-data-protection>.

¹ The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.