E832_2026

# STATO MAGGIORE DELLA DIFESA

*I Reparto Personale*

00187 Roma

Allegati: 2 (due).
Annessi: 1 (uno).

**OGGETTO:** Ricerca di personale per una posizione a "*status* internazionale" presso l'Organismo Congiunto per la Cooperazione in materia di Armamento, sede HALLBERGMOOS (DEU).

**A** **ELENCO INDIRIZZI IN ALLEGATO "A"**

^^^ ^^^ ^^^

Riferimento: f. prot. n. M_D ABBE6E3 0105603 in data 15 ottobre 2026 di DNA I Rep (non a UG).
Seguito: f. prot. n. M_D A0D32CC 0013048 in data 29 gennaio 2026.

^^^ ^^^ ^^^

1. L'Agenzia in oggetto ha indetto una ricerca di personale[1] per il ripianamento della posizione a "*status* internazionale" a concorso tra le Nazioni n. AF-17 "*Finance Officer*", di grado A4, Ten.Col. e gradi corrispondenti, presso l'Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR), nella sede di HALLBERGMOOS (DEU).
2. La durata del mandato è di 3 anni, con inquadramento giuridico-amministrativo ai sensi della Legge n. 1114/1962 e oneri a carico dell'Agenzia.
3. Le procedure concorsuali stabilite da OCCAR prevedono la compilazione dell'*Application Form* (IP45-03 *Issue* 5 con firma autografa)[2] e la seguente documentazione accessoria:
   - copia del passaporto ovvero di altro documento valido per l'espatrio in corso di validità;
   - copia del codice fiscale;
   - copia del titolo di studio più elevato conseguito,

   (in pdf non editabile e con firma autografa), con *file* di dimensioni non superiori, complessivamente, a 3 MB, in ragione dei successivi adempimenti per la loro formalizzazione.
4. Quanto sopra significando che le proposizioni del personale[3] dovranno pervenire, corredate delle schede biografiche (Mod. 1/A), per il solo tramite degli Organi d'Impiego di Forza Armata, entro la data indicata nell'Allegato "B", nel rispetto della *vacancy notice* e della Direttiva di settore.

**IL CAPO REPARTO**
(Gen.D. Mario CIORRA)

[1] Reperibile sul sito *web* della Difesa: *https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/ricerche-di-personale-per-posizioni-non-quota-e-status-internazionale/35926.html*.
[2] Reperibile alla pagina *web* della Difesa al seguente *link*: *https://www.difesa.it/smd/staff/reparti/i-reparto/impiego-del-personale/impiego-in-ambito-internazionale/modulistica/29315.html*.
[3] Le eventuali candidature per la presente ricerca di personale saranno avanzate al I Reparto della Direzione Nazionale degli Armamenti solo ad esito cognito della disponibilità di posizioni al collocamento fuori ruolo per il personale candidato.

Digitally signed by MARIO CIORRA
Date: 2026.10.22 18:08:08 CEST

Allegato “A”

**ELENCO INDIRIZZI**

**A** **DIPARTIMENTO IMPIEGO DEL PERSONALE DELL’ESERCITO** **SEDE**

**DIREZIONE PER L’IMPIEGO DEL PERSONALE MILITARE DELLA MARINA** **ROMA**

**DIREZIONE CAPITALE UMANO DELL’AERONAUTICA MILITARE** **ROMA**

**e, per conoscenza,**

**MINISTERO DELLA DIFESA**
**Gabinetto del Ministro** **ROMA**

**DIREZIONE NAZIONALE DEGLI ARMAMENTI**
**I Reparto – Politica Industriale e Relazioni Internazionali** **ROMA**

Allegato "B"

**Ricerca di personale per posizioni a "*status* internazionale" presso l'Organismo Congiunto per la Cooperazione in materia di Armamento (OCCAR-EA)**

| DIVISIONE SEZIONE | SEDE DI SERVIZIO | P.O. | GRADO | ATTUALE TITOLARE --- TERMINE MANDATO | DATI RELATIVI AL MANDATO | | F.A. INTERESSATA | TIPO DI POSIZIONE | SCADENZA PRESENTAZIONE CANDIDATURE | | | data intervista a partire dal |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | DURATA | INIZIO | | | SMD - I Reparto | DNA - I Reparto | OCCAR | |
| ***MALE RPAS Programme Division*** <br><br> ***Commercial and Contract Section*** | MUNICH (DEU) | **AF17** **"*Finance Officer*"** | A4 (Ten.Col. e gradi equivalenti) | // | 3 anni | 01-apr-27 | **EMA** | *Status* internazionale a concorso tra le Nazioni <br><br> (trattamento giuridico-amministrativo ai sensi della L. n. 1114/1962) | **2-dic-26** | **11-dic-26** | **18-dic-26** | **25-gen-27** |

OCCAR
ORGANISATION FOR JOINT ARMAMENT COOPERATION

| VACANCY NOTICE | |
|---|---|
| **Post** | AF17 – FINANCE OFFICER |
| **Grade** | A4 |
| **Division** | MALE RPAS Programme Division |
| **Section** | Commercial and Contract Section |
| **Management of Staff** | 0 |
| **Location** | Munich/Hallbergmoos, DE |
| **Initial Contract Duration** | 3 years |
| **Closing Date for Applications** | 18 December 2026 |
| **Start Date** | 01 April 2027 |
| **Interview Date** | Week commencing on 25 January 2027 |

## 1. Background

The European Medium Altitude Long Endurance (MALE) Remotely Piloted Air System (RPAS) Programme is a multinational cooperative programme with the participation of the Federal Republic of Germany, the French Republic, the Italian Republic and the Kingdom of Spain, recently joined by Japan and India as observers.

The MALE RPAS Programme Division (MRPD) is responsible for the execution of the Contracts for the Definition, Development, Production and In Service Support for the MALE RPAS, and of any potential additional Contracts in specific areas.

The MALE RPAS Programme Division is based in Hallbergmoos (Munich area), Germany.

To date, the MALE RPAS Programme has successfully passed towards gradual key milestones. A Definition Study was launched in 2016 to define common requirements among the Programme Participating States (PPSs) and was successfully concluded in 2018. The Invitation for Tendering for a Stage 2 Contract (Development and Production including 5 years of Initial In-service Support) was launched in October 2018. The subsequent two years were fully devoted to negotiating and refining the industry offer to ensure that the contract would meet PPS' expectations in terms of performance, affordability and value for money. The Stage 2 Contract was signed on 24 February 2022. The MALE RPAS Programme has successfully passed the Preliminary Design Review in 2024 and the Critical Design Review in 2025 that concludes the design phase enabling the start of prototype production and paving the way to the first flight.

In this context, the Commercial and Contract Section is responsible for all contractual, commercial and financial-related activities. It also manages any European Union contributions out of the European Defence Fund (EDF) and/or any other future contributions out of Funds established by European Commission (EC) to strengthen European sovereignty of its defence Industries and foster the European industrial defence cooperation.

## 2. Duties and Responsibilities

The Finance Officer reports to the Commercial and Contract Section Leader and will:

- Apply the financial principles and rules of OCCAR (OMP10) and follow guidance and supervision provided by Head of Finance Division;
- Participate to Community of Practice meetings;
- Prepare the yearly Administrative Budget (AB) and Operational Budget (OB) of the Programme and monitor their execution and evolution;
- Prepare the Indicative Budgets (3-year timeframe) for the Administrative and Operational costs;
- Assist the Programme Participating States during the approval process;
- Review the requisitions for commitments, manage and monitor the commitments of the Programme and advise of ceiling uplifts if/when appropriate;
- Determine the amount and timing of the OB Call For Funds (CFF) in coordination with the National representatives of the Programme Participating States and initiate the OB CFF process;
- Manage the cash flow and maintain a fair cash balance;

- Control the invoices and prepare the documentation for their payment;
- Prepare the Administrative Financial Plan and the Operational Financial Plan to compare the maximum financial commitment against the total estimated costs of the programme;
- Prepare the Outturn and Cash Forecast reports;
- Provide financial inputs for Programme reports, business cases, analysis, summary or forecast work as required by OCCAR financial rules and on a case-by-case basis as requested;
- Maintain and ensure the reliability, the comprehensiveness and the accuracy of all financial data in the Corporate ERP system for the Programme;
- Use the Corporate ERP system and other relevant IT tools to keep the financial status of the Programme up to date;
- Contribute to the Audits (internal and external) of the Programme and provide information in a timely manner;
- Assist the auditors and implement Board of Auditors' recommendations in coordination with the Finance Division;
- Deputise for Section Leader as directed by the Programme Manager;
- Coordinate with OCCAR CO – Finance Division regular and timely submission of Intermediate and Final Programme Management Financial Reports (PFMRs)/Final Outturns;
- Manage financial contributions granted by EU Bodies (e.g. EDF, Structure for European Armament Programme, Readiness 2030, SAFE, European Competitiveness Fund, etc…) and provide any financial reports required by the relevant Contribution Agreements or by the relevant granting Authority;
- Advice and assist Commercial Section Leader and Programme Manager with regard to the financial implications of contract amendments/changes proposals and contribute to the preparation of Contract Presentation Reports;
- Propose and develop tools for financial data management specific to MRPD and roduce any report, financial analysis, synthesis or forecast work required by Programme Manager or OCCAR-CO;
- Sub-delegate financial responsibilities to Site Support Assistant within the established limit, for small value purchases and corporate credit card payments out of the Administrative Budget;
- Support and oversee local procurement activities in close coordination with Site Support Assistant and update Divisional Instruction for Administrative Procurement;
- Perform any other tasks and duties related to the Post responsibilities or in support of other area or PD as required;

These activities are carried out in collaboration with Participating Programme States, industry and OCCAR Central Office.

## 3. Key competences and skills required for the grade

(You must provide evidence of meeting these key competences and skills in your Application, Section 12).

**CS 1** Executive management skills and the ability to manage complex negotiations as well as dealing with difficult situations such as conflicts proven through results attained in performing jobs in this field for other national/international organisations;

**CS 2** Excellent interpersonal, team working and leadership skills with the ability to interact sensitively, effectively and professionally with people from diverse cultural, educational and professional backgrounds;

**CS 3** Conceptual thinking with the ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem-solving process, including providing recommended solutions and a proposed way forward;

**CS 4** The ability to work in a changing, developing and demanding environment with the ability to orchestrate and implement clear, efficient and logical approaches to work, to manage time, assignments and objectives;

**CS 5** The ability to use Computer and Information Technology (ICT) facilities, with a working knowledge of MS Office software.

## 4. Specialist knowledge and experience required for the post

(You must provide evidence of meeting these specialist requirements in your Application, Sections 10 and 11).

4.1 Essential:

**ES 1** Multi-year experience as Head or Finance Officer of a Budget and Finance Unit/CJ8 accumulated in a sizable international organization (NATO, ONU, EU, EDA, etc..) and/or in sizable national organizations managing international procurement programs;

**ES 2** Multi-year experience in financial planning, budget preparation and execution accumulated in the management of complex defense acquisition programs/contracts;

**ES 3** Extensive knowledge of Accounting principles and Financial Statements and broad knowledge of IPSAS Standards;

**ES 4** Multi-year experience accumulated as operator of Automated Financial Accounting systems/softwares in national or international assignments;

**ES 5** Broad knowledge of OCCAR Financial Rules (OMP10).

4.2 Desirable:

**DS 1** Certified or qualified Accountant/Financial Actor (e.g. Authorising Officer, Budget Officer, Accounting Officer, etc…) in accordance with national law and regulations applicable to Defence Organizations;

**DS 2** Multiple assignments to international organizations/bodies in the commercial and finance field;

**DS 3** Knowledge of other defense-related structures and organizations (e.g. NATO, EU) or initiatives related to international cooperative defense programs;

**DS 4** Experience and/or ability to address large and diverse audiences, to include Industry, external stakeholders and relevant Programme decision makers, and to provide dedicated presentations persuasively, effectively and concisely on any financial topics falling under her/his responsibility;

**DS 5** Knowledge of multiple Automated Financial Accounting systems; Thorough knowledge and experience in applying MS Excel (advanced level).

## 5. Language Requirements

- ADVANCED level[1] of ENGLISH both oral and written.
- Additional knowledge of another OCCAR Member or Participating State's language will be considered as an asset.

## 6. Qualifications

A university degree or equivalent qualification in the activities directly related to the described tasks is highly desirable.

[1] The language levels can be found on the OCCAR website, www.occar.int Careers / Applying.

## 7. Security Clearance

Security clearance at OCCAR Confidential level is required for this post.

## 8. Applications and Points of Contact

For further information regarding this Post, please contact:

Massimo DAPIT (acting Commercial and Contract Section Leader)

Email: massimo.dapit@occar.int

Applications for this Vacancy Notice should be submitted through the appropriate National Administrations.

**OCCAR Privacy Statement:**

When applying for an OCCAR vacancy, it is necessary for OCCAR to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment. For further information please visit our web-site: OCCAR Privacy Statement - http://www.occar.int/privacy-data-protection.